



GENDARME



St. Louis Police Officers Association

The Official Publication of the ST. LOUIS POLICE OFFICERS ASSOCIATION, FRATERNAL ORDER OF POLICE - Lodge 68

Vol. 42 No. 6

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June 2012



National FOP President Visits St. Louis to Support SLPOA Representation of Sergeants

The SLPOA's General Membership meeting on May 30 was one for the history books. Chuck Canterbury, the National President of the Fraternal Order of Police, attended the meeting and gave an impassioned speech about the critical importance of the upcoming representation election for Sergeants. General President Canterbury noted that it was the SLPOA that blazed the trail for Sergeant's to unionize and "the choice is clear" for Sergeant's representation.

One year ago, the SLPOA broke an impasse on the Board of Police Commissioners by convincing Mayor Slay that Sergeants have the right to unionize under the state Constitution. In a letter dated May 4, 2011, Mayor Slay wrote, "I do understand the issue of sergeants. It is a legitimate one...I will ask the (Police) Board to immediately begin to negotiate an agreement with sergeants similar to the (Police Officers' Collective Bargaining) Agreement."

By August of 2011, the Police Board had proposed a rule that would have resulted in an expedited agreement by allowing voluntary recognition of a union representative for Sergeants upon the submission of signed cards from over 50% of the Sergeants. On September 2, 2011, the SLPOA turned in signed cards from nearly 60% of the Sergeants. At that time, the

SLPOA was ready to immediately begin to negotiate a contract for Sergeants similar to the one it had negotiated for Police Officers, which included overtime and full-funding of the salary matrix.

Instead, threatened litigation by the Police Leadership Organization over

Sergeants.

President Canterbury pointed out during his May 30 speech that it was the FOP and its 330,000 plus members that fought for laws at the national and state levels that have advanced the collective bargaining rights and other interests of law enforcement officers. He

had the legal right to overtime. He also noted that until the Missouri law changes that exempts most St. Louis police sergeants from overtime, any lawsuit pursuing overtime is likely to fall short. He was quick to point out that it was the SLPOA and the Missouri FOP alone that have for years pursued changes to the Missouri law on

sergeant's overtime and until that law changes, the battle for overtime belongs at the bargaining table.

Along with SLPOA members, the crowd that gathered to hear National President Canterbury's speech included Missouri FOP President Kevin Ahlbrand and members of his board, seven past or present

state legislators, an aid to Congressman Carnahan and a number of leaders of the St. Louis Labor Community. Bob Soutier, President of the St. Louis Labor Council, commented, "This is silly. There's not even a choice here. You've got a legitimate labor union versus a management group that includes the very people you'd be bargaining against. The St. Louis Police Officers Association is the clear choice. If this worked (having management represent you as a union) everyone would be doing it. It doesn't work!"

President Canterbury echoed Soutier's comments and pointed out that in addition to the many benefits of experience and trained staff that the SLPOA



SLPOA board stands in support of representing sergeants

voluntary recognition (a widely accepted labor practice) resulted in Sergeants going without a contract, overtime or matrix funding for the next nine months. The PLO ultimately turned in cards of less than 40% of the Sergeants. The threatened lawsuits again left the Police Board deadlocked over how to proceed with Sergeant's bargaining.

Once again, it was the SLPOA that broke the deadlock on the Police Board in April that allowed for the board to move ahead with the representation election, tentatively scheduled for June 15. In the meantime, two lawsuits filed by the PLO have jeopardized that vote and the probability of bargaining an agreement on overtime for



National FOP President, Chuck Canterbury, addresses the SLPOA Members at the General Membership Meeting

reminded the audience that until the national FOP passed legislation to change the FLSA Laws regarding overtime for sergeants in 2004, no sergeant anywhere in the United States

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**Saturday
June 9th:
100 Innings
for LIMA Kids
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**Saturday
June 16th:

PAL
Hero's
Run**

**Saturday
June 23rd:

Sandy
Badges
Volleyball**

**Saturday
June 30th
& July 1st:
National
Police
Collectors
Show**

"In memory of the Saint Louis Metropolitan Police Officers who have given their lives in the performance of their duty."

During The Month Of June



John W. Skinner	1868
Charles Printz	1879
Dennis D. Crane	1900
Richard Delaney	1901
Louis Schnarr	1912
Henry S. Smith	1914
August Schwind	1918
Thomas Ward	1919
Roger J. Harty	1924
Sidney E. Sears	1924
William M. McCormack	1929
Edward E. Schnittker	1930
Anthony Retkowski	1936
Raymond Michael Hacker	1948
Gregory J. Erson	1980
Johnnie C. Corbin	1985
Lorenzo L. Rodgers	1990

BE CAREFUL OUT THERE!

GENDARME

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Guidelines for Letters to the Editor: All letters to the editor must be signed and verifiable by phone or personal contact. Freedom of expression is guaranteed within the bounds of good taste and the limits of available space. Upon request the author's name may be withheld from publication and confidentiality is assured. The Gendarme takes no responsibility for the content of the letters in this section.

The Gendarme newspaper is the official publication of the St. Louis Police Officers' Association and is published in St. Louis. However, opinions expressed in this publication are not necessarily those of the SLPOA or the St. Louis Police Department.

Deadline for articles for the July 2012 issue is June 20th, 2012

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Fade Out

The following officers resigned

	<u>Appointed</u>	<u>Effective</u>
PO Adrian York	04/08/2002	05/01/2012
PO Shelly Finn	03/30/1992	05/14/2012

The following officers retired

	<u>Appointed</u>	<u>Effective</u>
Sgt James Welby	04/23/1973	05/06/2012
Sgt Robert Weber	11/21/1977	05/06/2012
PO William Helbling	12/20/1976	05/07/2012

(Power of Attorney) Preparations
Free Simple Will & Living Will

Wed., June 6th & June 27th, 2012

8:00am - 2:30pm @ the SLMPD Police Library

Jim Chapman will be in the police library to prepare wills and livingwills for current and retired St. Louis Police Officers and their spouses. If you need a will or living will, **call me at x5581** to sign up for a half hour session with Jim. Commissioned and civilian employees and their spouses/partners are welcome, as are retirees. Times fill up quickly, so lock in your preferred time ASAP.

Everyone must call Barbara at 314-444-5581 to set up an appointment and get the proper forms. No walk ins will be accepted.

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"The objective of the Saint Louis Police Officers Association shall be to advance the moral, social and material standing of the members of the Association by honorable and lawful means. As a labor organization the Association shall endeavor to achieve Collective Bargaining with Binding Arbitration."
(Preamble of the Association's Constitution and By-Laws)

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Veteran's Meeting
June 13th, July 11th
11am

Police Wives Meeting
June 13th, July 11th
7pm

General Membership
June 27th, July 25th
7pm

MESSAGE FROM THE PRESIDENT

By Dave Bonenberger, President
St Louis Police Officers Association
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Visit us on the web at www.slpoa.org

Collective Bargaining Agent for Sergeants

As all of us are aware by now a vote to determine who the Sergeant's Collective Bargaining Agent will be will take place very soon.

On May 30, 2012, National FOP President Chuck Canterbury traveled to St. Louis and discussed this issue with the Executive Board and the General Membership at our meetings. National President Canterbury explained the many advantages that we, FOP Lodge 68, have due to our affiliation with the FOP. To put it in simple terms we have the strength of the largest union of Law Enforcement Officers, **330,000 members strong**, supporting us. We have the National FOP Labor Council to rely upon to assist us with drafting the Collective Bargaining Agreement for our sergeants. The FOP Labor Council has assisted with drafting hundreds of labor agreements nation wide. That is a tremendous amount of experience that we have at our disposal.

National President Canterbury went on to state that he couldn't understand why there would be any question in the matter of selecting who our bargaining agent would be. The labor union that already has a



President Dave Bonenberger

proven track record of representing the rank and file or the other organization that is also made up of the very command staff that writes the policies and procedures

that their own members will be disputing. He continued that the choice is clear or at least it should be to those that are seeking the best possible representation.

We must ask ourselves who it is that writes the policy and procedure for our department. The senior command staff does.

Once a policy is drafted it is given to the Board of Police Commissioners (BoPC) who then reviews it. Once the BoPC approves the policy it is implemented into our special orders and becomes rule.

It is very important to know the bargaining agent owns the right to any grievance of their representative unit. This means that with ownership the bargaining agent can choose not to file a grievance at all. I find it very hard to believe that any bargaining agent that is made up of the policy writers would even entertain a grievance of any policy that the members of their own organization have written.

The SLPOA is insulated from this process. Our By-Laws prohibit any member holding any rank higher than Sergeant from seeking any elected office within the organization. This regulation was an original restriction set forth in the By-Laws when they were created and it has not been changed during the 44-year history of the SLPOA. Even our

predecessors understood the importance of keeping the higher rank policy writers out of the process.

In any grievance process there is always a degree of chance, similar to a roll of the dice. The SLPOA will roll those dice and file the grievance on behalf of the sergeants. The sergeants can rest assured that we will not be rolling a "loaded" set of dice.

When the time comes to cast your vote, vote for the strongest bargaining agent that you have at your disposal. Vote for the largest bargaining agent that has the strength of the National FOP at your disposal. Vote for the bargaining agent that has the most experienced labor attorney on staff, Ms. Sally Barker. Vote for the SLPOA to be your bargaining agent.

Fraternally,

David Bonenberger
President—SLPOA
FOP Lodge 68

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MESSAGE FROM THE BUSINESS MANAGER

By Jeff Roorda, Business Manager
St Louis Police Officers Association
jeff.roorda@slpoa.org (314)353-3200
Visit us on the web at www.slpoa.org

History assigns credit to any number of political figures for the fall of the Soviet Union and an end to its domination of Eastern Europe. But, none deserve more credit than Lech Walesa, a labor activist from Poland. An electrician born into humble beginnings, Walesa was responsible for building-up a national trade union that ultimately toppled the Communist Controlled Polish Government and started a domino effect that liberated all of the Eastern Bloc from Soviet Communist rule.

Walesa's Polish trade union was known as Solidarność. When translated into English, the word simply means "Solidarity."

There is exquisite simplicity in the idea that Solidarity could win-out over an oppressive system of rule that had brutally crushed any hint of resistance for nearly a half a century. The idea that there is a sort of multiplicative power in solidarity shouldn't be lost on the rest of us.

I know that the

competition between the SLPOA and the Police Leadership Organization feels divisive.



Jeff Roorda
Business Manager

Because both organizations are competing to represent Sergeants as their union, each have made their case and there is an uneasiness in watching the two compete for the favor of

Sergeants.

I believe that the SLPOA has more to offer in the way of experience, resources, negotiating skills, political clout and national union affiliation. Of course, the Police Leadership Organization says otherwise.

The one thing that is indisputable is that only one organization can offer union solidarity. The joint representation of the Police Officers and Sergeants is a natural alliance that should not be tampered with. The two ranks make up the blue-collar workforce of the department and their needs and desires are closely aligned. The working cops of this department all share the same interest in a fair days wage for a fair days work. They all share the same interest in preserving benefits that they have been promised and have worked so hard for. They all share the same interest in a safe workplace where employees are treated fairly and with dignity.

If the two blue-collar ranks were to split-off and be represented by separate

bargaining agents, it would have tragic consequences for both. Rather than standing united for their fair share, management would take advantage of the divide and make the two ranks compete for table scraps.

Nobody wins through division except management. Don't believe for a second that the administration of this department has left the representation of Sergeants to fate. This administration has, at every opportunity, manipulated the process of Sergeants representation to favor divided representation. The concept of divide and conquer is not a new one. It has been employed by those who want to preserve their power for centuries.

Think of the many words that are used by labor organizations in their names...union, brotherhood, alliance, united, amalgamated, fraternal. They all mean the same thing and it is an idea that transcends time and translates into any language. It should be; it must be, the outcome of this election: Solidarność!

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BREAKING NEWS:

SLPOA Successfully Lobbies for Funding of Salary Matrix for Sergeants and Above

At the May 31 hearing of the Aldermanic Ways and Means Committee, the committee adopted Mayor Slay's request to restore funding for the salary matrix for Sergeants and above in the police department.

The changes to the City budget followed intense negotiations on the part of the St. Louis Police Officers Association. The Board of Police Commissioners voted at their April 18 meeting to approve the funding of the Salary Matrix for Police Officers and Probationary Police Officers but not for the higher ranks citing budget short-falls. The Collective Bargaining Agreement for PO's and PPO's required full-funding of the matrix for those ranks.

Following the Police Board vote, the SLPOA

immediately went to work with the Mayor's Office to try to find matrix funding for the higher ranks calling it "an urgent matter

of fairness." On May 10, when Chief Isom conceded to the SLPOA position that the manpower cuts of 80 positions be

spread across all ranks, the SLPOA suggested to the Mayor's Office that the additional savings generated by cutting higher paid

ranks be used to fund the matrix for all ranks.


The Mayor's office eventually found money in the

budget elsewhere but they credited the pitched effort of the SLPOA with making the funding of the matrix for all ranks a budget

priority. "We've worked hard to try to improve our relationship with the Police Officer's Association. We believe the best way to make this department work well for the employees and the citizens of St. Louis is to listen to those who speak for the officers when they come to us with important issues. They made a strong case and we listened. That's how it's supposed to work," said Jeff Rainford, the Mayor's chief of staff.

The Ways and Means Committee also restored 30 police positions in the budget based on the recommendations of the Mayor's office at the urging of the SLPOA.



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www.2012nationalpolicecollectorsshow.com

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Lt Roger Carroll



It is with great sadness that we announce the passing of **Retired Lieutenant Roger Carroll**, who died on Thursday May 3, 2012 at the age of 75. Lt Carroll was last assigned to the 5th District, and retired in June of 1989 after 30 years of service. Lt Carroll was also a military veteran, and served, Missouri Air National Guard, the United States Air Force Reserves, and in the United States Army during the Korean War. On Wednesday May 9, 2012, a Visitation was held at Zeigenhein and Sons Funeral Home in the City of St Louis, MO. On Thursday, a Service was held at St. Gabriel the Archangel Catholic Church, followed by an Internment at Jefferson Barracks National Cemetery in St Louis County, MO.

PO Robert Farrow



It is with great sadness that we announce the passing of **Retired Police Officer Robert Farrow**, who died on Sunday May 6, 2012 at the age of 58. PO Farrow was last assigned to the South Patrol Division Desk, and retired in October 2011 after 23 years of service. PO Farrow was a military veteran, and served as a Sergeant in the United States Army (1973-1976). On Wednesday May 9, 2012, a Visitation was held at Kutis Funeral Home in Affton, MO. On Thursday, a Service was held at the Kutis Affton Chapel, followed by an Internment at Jefferson Barracks National Cemetery in St Louis County, MO.

PO Eldridge Walleman



It is with great sadness that we announce the passing of **Retired Police Officer Eldridge Walleman**, who died on May 6, 2012 at the age of 87. PO Walleman was last assigned to the 1st District, and retired in September 1979 after 31 years of service. PO Walleman was a military veteran, and served as a Corporal in the United States Air Force. PO Walleman was also the father of Retired Sergeant Keith Walleman (who retired in 2009). On Monday May 14, 2012, a Visitation was held at Kutis Funeral Home in South County, MO. On Tuesday, a Service was held at the Kutis South County Chapel, followed by an Internment at Jefferson Barracks National Cemetery in St Louis County, MO.

Col Todd Epsten



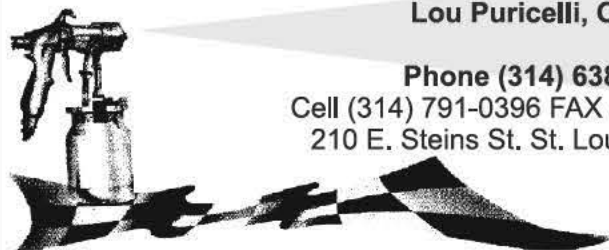
It is with great sadness that we announce the passing of **former Board of Police Commissioner Colonel Todd Epsten**, who died on Saturday May 26, 2012 at the age of 52. Col Epsten was a member of the St Louis Board of Police Commissioners from February 2008 through May 2010. Col Epsten was the third generation Chairman of Major Brands (Premium Beverage Distributors); Missouri's largest liquor distributor. Additionally, Col Epsten served on several other boards including the St Louis Airport Commission, Forest Park Forever, the St Louis Art Museum, the St Louis science Center, the Jewish Federation of St Louis, Central Reform Congregation, the Greater St Louis Community Foundation, the Regional Business Council, and Big Brothers Big Sisters of Eastern Missouri. On Monday May 28, 2012, a service was held at the Central Reform Congregation in the City of St Louis.

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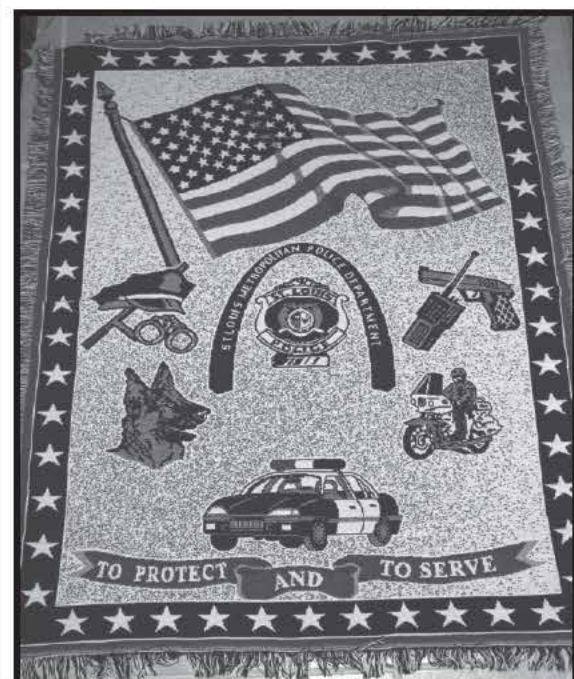


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2nd ANNUAL JOHN PERRY BENEFIT GOLF TOURNAMENT

On March 08, 2011 Deputy United States Marshal John Perry was killed in the line of duty while serving an arrest warrant in St. Louis, MO.

TOURNAMENT DETAILS:

WHEN: Friday, July 13, 2012

Registration starts at 8 am tee off is 9am.

WHERE: Belk Park Golf Course

880 Belk Park Rd

Wood River, IL 62095

618-251-3115

COST: \$90/ Player (foursome required)

Hole Signs: \$100/ hole

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Deluxe Tournament Sponsorship: \$800

(Tournament sponsorship is one hole sign and your name/logo on the tournament banner; Deluxe tournament sponsorship is tournament sponsorship plus a complimentary foursome in the tournament)

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Proceeds to be used for the following:

- Establish a John Perry Benefit Scholarship at SIUE
- Donation to be made to the U.S. Marshals Survivors Benefit Fund
- Attorney and application fees for charitable organization status for the "John Perry Benefit"



Questions should be submitted to kyle.shirley@usdoj.gov

ENTRY WITH PAYMENT DUE BY 06/29/12

THANK YOU FOR YOUR SUPPORT!!!

HAPPY FATHER'S DAY

Open Letter from Sgt. Majda

Fellow Sergeants,

I am writing to ask you to vote for the SLPOA/FOP in the upcoming Bargaining Agent Election scheduled for June 14, 2012. Elections will be at HQ and the 3 Patrol Divisions, with hours still being worked out. Below are the most important reasons why.

The SLPOA is affiliated with the Fraternal Order of Police (FOP) while SLPLO is affiliated NAPO (National Association of Police Organizations). There is literally no comparison of how these affiliations will assist in negotiating or managing a collective bargaining agreement. I say "literally no comparison" because NAPO offers exactly zero services for labor issues and has exactly zero experience in negotiating or managing contracts. The FOP offers a plethora of assistance. Thirty seconds on each website will confirm this.

Speaking of affiliations, the PLO is also affiliated with the IACP (International Association of Chiefs of Police) and the MOPCA (Missouri Police Chiefs Association), both groups whose members sit on the other side of the bargaining table and probably do not support collective bargaining at all.

I attended the May SLPOA membership meeting when FOP National President Chuck Canterbury spoke to explain how his organization can help us. Honestly, I was amazed at the resources available, not only to members, but also our labor lawyers.

From Brother Canterbury's speech I learned of the below resources at our disposal free of charge or for a nominal fee:

- A national **Labor Services Division** (est. 11 years ago) with an executive director, 4 field reps, 1 full-time lawyer, & 18 member labor committee.
- A **Research Division** containing a searchable database of over 2200 police contracts covering the entire nation and departments of all sizes, a searchable database of grievances and arbitration decisions, & a **Brief Bank** containing briefs already prepared for labor lawyers regarding many pertinent issues.
- Speaking of experience, the SLPOA has already negotiated a CBA.
- A **Training Division** that hosts quarterly seminars on Collective Bargaining Negotiation and Maintenance as well as an Advanced CBA class. The FOP will send instructors to any department in need and all the requesting department has to pay for is materials and airfare & lodging for the instructor. There are also periodic free webinars on a variety of labor related topics.

The FOP has a history of working for Labor issues concerning Police Officers and in fact is named in the Preamble of the Fair Labor Standards Act (FLSA).

2004 – The FOP fought for an FLSA amendment to guarantee overtime for first responders. NAPO supported "no changes" to the FLSA.

2006 – The FOP encouraged the National Department of Labor to investigate the SLMPD for possibly violating the FLSA by not paying overtime to its sergeants. During the investigation the SLMPD tried to dictate to the investigators which sergeants they would interview, but the National FOP contacted Labor Secretary Elaine Chao who intervened on our behalf. This investigation was ultimately unsuccessful, but the above shows the power of the FOP.

A few more points beyond the obvious disparity above include:

- Two different bargaining agents within the same organization is classic "divide and conquer".
- SLPOA Labor Attorney Sally Barker won a case in 2007 that ultimately gained the right for public employees to bargain and she has negotiated many contracts while SLPLO Attorney Rick Barry is a good lawyer in police discipline cases, but his labor experience does not compare.
- I have heard that our Chief and Senior Staff are PLO members. If true, how does that work and which side of the table do you think they will back during negotiation and maintenance of the contract.

Many do not realize this, but the way the grievance process works is that the Bargaining Agent owns the grievance and if an individual member believes he/she has an issue worthy of grieving, but the bargaining agent disagrees, there will be no grievance. The SLPOA files grievances without fear of reprisal or interference from Senior Staff.

Just ask yourself, "Who do you want making that decision?", an SLPOA committee consisting of officers and sergeants or an SLPLO committee consisting of who knows what ranks; sergeants, probably a lieutenant or captain, and potentially a lieutenant colonel. The PLO says their Executive Board consists of a "majority" of sergeants. It actually consists of 9 commanders and 10 sergeants (one of which is retired)

I think the decision is crystal clear.


Vote SLPOA as your Bargaining Agent on June 14th.

Fraternally,

Tom Majda

Officer Julius K. Moore
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Starting @ 10:00a.m.



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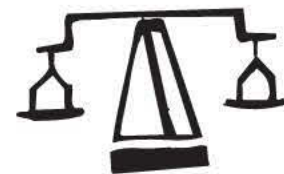
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IN HONOR OF THE ST. LOUIS POLICE VETERANS ASSOCIATION
HON. RUSS CARNAHAN
 OF MISSOURI
 IN THE HOUSE OF REPRESENTATIVES
Wednesday, April 11, 2012

Congressman Carnahan
Addresses Veterans



Mr. CARNAHAN. Mr. Speaker, I rise today to recognize the St. Louis Police Veterans Association, which will be celebrating its 80th Anniversary in 2012.

Organized in 1932, the St. Louis Police Veterans Association offers a supportive community to retired and former police officers of the St. Louis Metropolitan Police Department of all ranks.

Each member of the St. Louis Police Veterans Association served our community as police officers. We cannot be thankful enough for the members' service. Their dedication to the safety of the citizens of St. Louis has ensured that families have a safe place to live and work. Their willingness to routinely put themselves at harms risk to protect others is exemplary of their remarkable service to our city.

Now, as members of the St. Louis Police Veterans Association, former police officers from many police districts throughout the city work tirelessly to support each other. The Association facilitates access to medical insurance for its members. It provides its members with information on retirement issues. The members hold monthly meetings to ensure they are supporting each member in every way possible. Each May and September, members gather to take part in a cook out, where they can discuss the work of the St. Louis Police Veterans Association and develop the Association's strong sense of community. The Association also organizes outings for its members.

In addition, the St. Louis Police Veterans Association works to support current police officers. This support system ensures current police officers are fully aware of their retirement options. When they retire, they will be welcomed to join this hard-working, dedicated organization.

The St. Louis Police Veterans Association continues to serve the current and retired police officers of St. Louis. Over the past 80 years, the Association has demonstrated an unwavering commitment to fellow police officers and to the community.



Russ Carnahan, Member of Congress

St. Louis Police Athletic League
 PO Box 13225
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"The Hero's Run"



Hosted by: The Police Athletic League & The St. Louis Track Club

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AWARDS!

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Date/Time:	Saturday, June 16, 2012	5K Adult Run (11 & Over) - Run starts at 6:00 a.m. 1/2 - Mile Youth Run (10 & Under) - Run starts at 9:15 a.m.
Packet Pick-up:	Pre-registered Participants:	Packets may be picked up Friday, June 15 9a.m. -12 noon at the St. Louis Track Club, 6136 Southwest Ave., 63139.
	All Participants:	Packet pick-ups will be from 7- 8 a.m. on race day at The Upper Mury Parking Lot - Forest Park.
Courses:	5K Run/Walk (3.1 Miles)	Start and finish at The Upper Mury Parking Lot. Loop course through newly renovated Forest Park. Miles will be marked using USATF standards and water will be available on the course.
	1/2 - Mile Youth Run	Loop course around the Upper Mury parking lot.
Shirts:		Commemorative shirt to all entrants. Sizes based on availability.
Registration Fees:	5 K Run/Walk	<ul style="list-style-type: none"> • Individual: \$15.00 if postmarked by 6/9/12 - \$18 after 6/11/12 • Family: of 3 \$40.00 if postmarked by 6/9/12 - Not offered after 6/9/12. • Race Day Entry: \$20.00 for all.
	1/2 - Mile Youth Run	<ul style="list-style-type: none"> • Individual: \$7.00 if postmarked by 6/10/12 - \$ 9.00 after 6/10/12. • Race Day Entry: \$10.00 for all.
		*SLTC members may deduct \$5 from individual race fee or \$10 from Family. **SLTC members may deduct \$1.
Registration Options:	Mail-in Form	Fill in the form below and mail to the St. Louis Track Club.
	On-line Registration	1) Go to www.active.com 2) Click the "individual sports" icon 3) Type "Hero's Run 5K Classic" and follow registration instructions.

FOR INFORMATION CONCERNING REGISTRATION OR TO VOLUNTEER, PLEASE CALL ANY OF THE FOLLOWING NUMBERS:
 THE ST. LOUIS TRACK CLUB AT 314-781-3926
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MAIL-IN REGISTRATION FORM

NAME: _____
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Circle Race Entered: 5K Run/Walk 1/2 - Mile Youth Run Circle Division Entered (must circle one): Open Law Enforcement
 Circle T-shirt Size: Adult: S M L XL XXL Kids: S (5-8) M (10-12) L (14-16)

Make checks payable to:
 St. Louis Police Athletic League

Mail to:
 St. Louis Track Club,
 6136 Southwest Avenue
 St. Louis, MO 63139

SIGNATURE (PARENT IF RUNNER IS UNDER 18): _____ DATE: _____

A DONATION(S) TO PAL FOR ONE OR MORE OF THE FOLLOWING IS ENCLOSED. PARTICIPATION IN THE RUN/WALK IS NOT REQUIRED:
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LEGAL CORNER

by Neil Bruntrager,
SLPOA Attorney

Labor Negotiation 1.01

"You wanna know how to get Capone? They pull a knife, you pull a gun. He sends one of yours to the hospital, you send one of his to the morgue. That's the Chicago way! And that's how you get Capone. Now do you want to do that? Are you ready to do that? I'm offering you a deal. Do you want this deal?"

The Untouchables Make no mistake about it: The Command Staff of the St. Louis Metropolitan Police Department wants no part of collective bargaining. Chief Dan Isom has declared openly that he is opposed to collective bargaining and has asserted that it compromises his ability to lead. There are no friends of collective bargaining in the Chief's office for patrol officers or sergeants.

Collective bargaining mandates that labor and management sit down at a table and discuss the terms and conditions of employment. It gives the employee a voice in matters like health care, promotion processes, transfers, discipline, assignments, wages and benefits. Management thinks that giving you a voice in the things that affect your everyday life somehow compromises their ability to command. Good leadership

should never fear collective bargaining.

Labor negotiations are by their nature contentious and confrontational. Reasonable minds can agree on many things but, when management denies the very right to bargain it is hard to achieve any consensus. After a year of bargaining, a forty two page document was generated. This was the collective effort of a Board appointed attorney, Steve Wigginton, now U.S. Attorney in the Southern District of Illinois, and the Labor Committee. When the document was submitted to the Chief for review, he and his staff reduced it to a seven page



Neil Bruntrager,
SLPOA Attorney

document. Management's proposal was a mockery of the collective bargaining process. So, "they pulled a knife, we pulled a gun....". We forced fair treatment because that was the only way to get it. We sent the seven page mockery to the morgue.

This is the environment in which the SLPOA must operate. Add to this poisonous environment the animosity created by a shrinking budget and increased costs. This creates direct competition for shrinking

revenues. This Department and the City won't be generous. Clearly, the intense pressures of this world are not a place for the faint of heart or the timid. On this point management will agree: The business manager for the SLPOA is not timid. They, management, will give only what we force them to give. The restoration of the pay matrix for patrol officers and sergeants was not a gift, it was secured by the SLPOA. This Department and the City won't be generous. The choice is be tough or be ignored. The collective bargaining agreement and Jeff Roorda simply can't and won't be ignored. They pull a knife, we pull a gun.....

The SLPOA understands that we operate within the larger context of the City and the State when it comes to budgetary matters that affect not just your checkbook but your personal safety. When the Pension Retirement System announced that it was changing its assumptions and that there would be an \$8 million dollar shortfall, that sent shockwaves through the Department and the City. Roorda forced a meeting with PRS and all professional groups to rethink the issue. At stake are the jobs of 80 to 100 patrol officers. Because of Roorda's focus on these issues the SLPOA, in tandem with the City, is spearheading an approach that avoids these unexpected expenses. Saving jobs and saving money.

The SLPOA has the resolve and the resources to force the Department and the City to treat you fairly on those issues that affect your conditions of employment, your benefits and

your wages. The SLPOA has resources on a Statewide and National level through the Fraternal Order of Police that provides access to all levels of Government. Kevin Ahlbrand, Past President of the SLPOA, is President of the State FOP. These groups share among other things legal resources and data collection regarding what is happening all over the country in Police Departments large and small. These resources have been invaluable when Sally Barker and the SLPOA procured a promise from Mayor Slay to recognize and negotiate a CBA for our sergeants. It was the resources of these groups that were invaluable when an attorney for the board claimed sergeants could not organize and Barker provided documentation in very short order of the 20 + departments around the state that do just that. And, they were invaluable when the SLPOA forced the Board to give us the necessary election for the sergeants to allow sergeants to move forward to their own CBA.

Indeed, becoming a professional labor organization is no easy task but the rewards are clear. I have met with representatives from departments around the country who do not have the protection that an organization like the SLPOA provides. They have no CBA and no job security. They are subject to layoffs and furloughs. When I tell them what has been accomplished by the SLPOA they are speechless. All of this has happened because you, the SLPOA, figured out how to get Capone.

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PO Kane Teeter receiving the John J. McAtee Police Recognition Award from Jim McAtee and Judge Steven Ohmer at the Mental Health America of Eastern Missouri luncheon on May 16, 2012.

PO Regina Moore and PO Debra Gee receiving the John J. McAtee Police Recognition Award from Jim McAtee and Judge Steven Ohmer at the Mental Health America of Eastern Missouri luncheon on May 16, 2012.



POLICE RETIREMENT SYSTEM UPDATE

By Ron Smith, PRS Consultant
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Retirement Fund & Sustainability Update

"The opinions of the Police Retirement System are not necessarily the same of those of the Gendarme or the St. Louis Police Officers Association"

Police Retirement System (PRS) Board Chairman Mike Sack asked me to provide the members with an update on the status of the Fund and progress being made to address the Fund's future cost and sustainability.

Following up on information Captain Sack provided in his May 2012 Gendarme article, the market continues to fluctuate as a result of concerns over the global economy (as of today, Friday May 18, 2012, the Dow Jones Industrial Average has fallen 6.3% from its recent peak on May 1, 2012). However, the good news is that the PRS Fund continues to perform very well. Based on information provided by the PRS financial consultant (Segal Rogerscasey), as of March 31, 2012 (through the second quarter of its fiscal year), the Fund is up 13.50% (gross-of-fees), with a market value of \$637.7 million. The Fund's investment returns remain on track to meet or exceed the

assumed rate-of-return of 7.75%, and close to where the PRS accountant (Hochschild, Bloom & Company) stated the Fund needs to be – a blended return of about 12% – to maintain its current 66% funded status (total market value of assets over present value of all future benefits) for the current fiscal year. The PRS Board of Trustees feels strongly that steps need to be taken to return the Fund to a more healthy funded status of 80% or greater to ensure its long-term viability and sustainability as a Defined Benefit Plan.

To that end, the PRS continues to meet with the various labor groups and the City Administration to discuss strategy for short- and long-term solutions. As reported in the May article, at the last meeting held in the Mayor's Office on April 27th, there was good dialogue on the results of the Fifteen-Year Projection Study provided by the PRS actuary (Mercer), as well as informative discussion around potential future pension costs.

Even with varying opinions on the projected costs, all parties present agreed that steps definitely need to be taken to help the Fund recover from the significant losses in 2008 and 2009, and to help facilitate its future growth. As a first step, it was agreed that the attorneys representing all parties will meet to discuss all the legal issues around the PRS switching from the Aggregate Cost Method to the Entry Age Normal (EAN) Cost Method. I am working on scheduling that meeting the week of May 21, 2012. Additionally, the labor groups have indicated they will present other ideas that have been discussed with their members which will help bring about both short- and long-term savings to help ensure the Fund's sustainability.

Pension costs and pension reform strategies continue to make headlines across the nation. Many states are facing unprecedented budget deficits, due in part to rising pension costs, and a wide array of proposed changes are being presented to their various legislative bodies. The Second Regular Session of the Missouri 96th General Assembly adjourns on May 30, 2012, and as of May 18, 2012 – the last day for bills to be considered – no action has been taken on the proposed legislation the PRS Board had approved to help reduce future

pension costs (the series of proposed changes discussed in prior articles and presented during the recent informational sessions to the labor groups and members). As a result, it will be imperative that all parties continue to work together and agree on a strategy for addressing future liabilities and pension costs, and have a package of proposed changes ready to pre-file with the General Assembly in December of this year.

As Chairman Sack has stated on numerous occasions, as fiduciaries to the Fund, the Board of Trustees' number one priority is ensuring the long-term stability and growth of the Fund as a Defined Benefit Plan for all current members, including actives, retirees, widows, children, and disabled officers.

Members may access the various PRS reports and listen to the Audio Files (which include the Auditor's presentation to the Board of Trustees on January 31, 2012) on the PRS website – www.stlouisprs.org – by clicking the "Resources" tab.

If you have any questions regarding the Fund's status or the various reports, please feel free to contact me or any member of the PRS Board of Trustees.

Ron Smith
SAG Consulting, LLC
rsmith@sagconsulting.com

National FOP President Visits St. Louis

cont. from front pg.

provides its members, they have the backing of the world's biggest, oldest and strongest police labor union in the FOP. Canterbury wound his remarks down by touting the resources of the national union's labor, legal and legislative offices as well as praising the work that the Missouri FOP has done to

advance the interests of its members. Canterbury closed with a strong commitment, "the National FOP is here for your members."

President Canterbury's speech is available on the SLPOA website at www.slpoa.org.



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Karen Majda, GRI



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PENSION CORNER

by Anthony Boettigheimer
SLPOA Pension Committee Chair

I Need Your Support

My name is Anthony Boettigheimer. I am currently assigned to the Ninth District Detective Bureau and have been on the department for seven years. I currently serve on the SLPOA's Pension Committee. Tom Majda, the Chairman of that Committee, asked me to write this month's Pension Corner column because I am planning to run for the upcoming position on

input on any changes that may come to our pension system and to safeguard against city hall from meddling with or gaining control of our pension system.

I have worked hard to increase my understanding of our pension system. Even before I became interested in our system, I followed the stock market closely and I feel like I have a good handle on market trends.

More importantly, I would add a fresh perspective to the Board of Trustees as a young member of the department holding the rank of Police Officer. All three of the active members of the department on the Board of Trustees have between 18 and 33 years on and they all hold the rank of Sergeant or higher. The Trustee that I am running to replace, Mike Sack, holds the rank of Captain and has advocated for some major changes to the pension system that will greatly impact young officers and new hires.

I don't believe in a two-tier pension system and I do not believe in shifting the burden of

rising costs and declining return on investments to the next generation of police officers. Not only is it unfair, it makes sustaining the system a real challenge. Let's not forget, the next generation of officers are the ones who are going to be deciding what benefits you and I get when we retire.

I will make a concerted effort to seek input from our members and other organizations to help make

important decisions regarding any changes in our pension system. What I won't do is go along with changes simply for the sake of change. I am in the same position of many of our members and we need to make sure our pension system is still here when it is time for our generation and the generations that follow, to retire. Your support and vote in the upcoming election would be greatly appreciated.



our Police Retirement System Board of Trustees.

I would appreciate your support in the election. We need the voice of a police officer on the PRS Board of Trustees to have



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POLICE WORK 101

By William Boyd Kiphart II

As you all know, over the last few years we have seen a dramatic increase in officers killed and assaulted in the line of duty.

With this has come an increase in cases of Post Traumatic Stress Disorder among officers. As all this is developing we have watched an unprecedented number of officers' disciplined, terminated, leave the lifestyle by choice or in some instances,

criminally prosecuted due the manner in which other police incidents are handled. Could there possibly be a relationship?

It is my belief that all of this along with several other key factors is related and actually working against each other to create a catastrophic trend in law enforcement. To a great extent that is what these articles are all about. I will get into this theory in more detail in a future article, but let's look at a quick and easy way to address all of the issues right now.

I recently had the honor of training with the Serbian Special Anti-terrorist Unit in Beograd. During a portion of the training we were discussing video clips in

which officers knew they were on video yet very obviously used an inappropriate amount of force for the incident. The first was of two



Maine State Troopers who break a woman's arm in the booking room and a second of an officer who pepper sprays the cashier at a Wendy's restaurant because he believes she short changed him.

When I asked the question "What would cause an officer to use an inappropriate amount of force when they know they are being audio and/or video taped?" I got an immediate response, be it though in a Serbian dialect which I of course not understand. As I asked the translator for the meaning I found my counterpart could speak English well enough for us to discuss the subject. The phrase he uttered translated to "The Breath". The very young SAT officer who instantly knew the answer was of course the one of the unit's snipers.

"The Breath" as my young friend referred to it is also known as Lamaze for Snipers, Autogenic Breathing or just

Tactical Breathing. Even half way around the world, the answer was obvious to a *well trained* officer, particularly a sniper.

Just about every well trained tactical officer, military or law enforcement, is familiar with the technique and practices and uses it daily. But as is often the case, we were taught it once, in the academy and have not heard it since. Just like any other good tactic, if you do not practice it and use it regularly it fall away and often is forgotten.

Tactical breathing is absolutely critical to manage your stress in high stress situations and the resulting physiological responses associated with the stress.

The first thing I must mention is that this is a critical practice for officer safety. That is why the military and police special operations teams are so ingrained with the information and practice.

This practice is a must for preparation on an entry, during a pursuit or anytime you feel the stress begin. Not only will it slow and control your body's reaction to the stress, it will help you to make better decisions under stress. The best example is that

straight steal we have all jumped. If you do not manage the adrenalin, your ego and the stress reaction, you may find yourself outside of special orders and policy, at 100 miles per hour in a school zone, with an in car camera on your dash.

In very basic terms, when we are exposed to sudden severe stress our brain reacts by producing the neurotransmitter adrenalin and other similar hormones and glucocorticoids most importantly cortisol; if you are really interested in the details. These changes in your body chemistry cause an emotional response intended to help you survive. The problem is, in our line of work, once our emotions get involved there is a personalization of the contact. Add to the mix a little bit of personal ego which is typically not good when we are under a great deal of stress and you have the recipe for a career or even worse, life ending decision.

At the same time, our body chemistry, in response to the stress, is causing an increase to our heart rate, blood pressure and respiration. We get flush as the blood is drawn out of our extremities and into our core to **(Cont. on pg. 13)**



Join the St. Louis Police Wives for our annual Trivia Night fundraiser. Get your team of 8 together now! 1st place team gets their \$\$\$ refunded! Drinks provided, bring your own food.

*This year we are challenging teams to decorate their own table with a theme- have fun!

July 14, 7pm

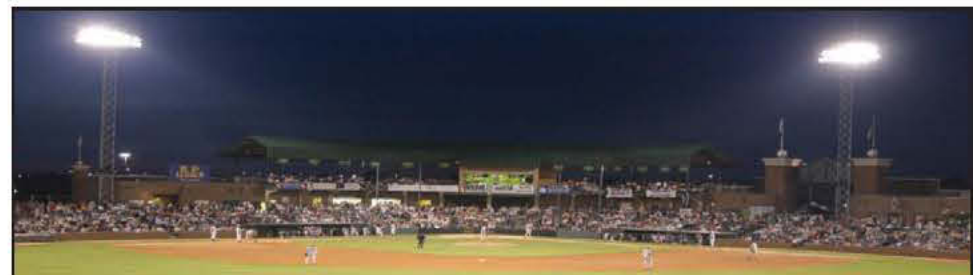
- Doors open @ 6
- \$160/ table of 8
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- Silent auction, 50/50, target shoot, liquor raffle

St. Louis Police Wives Association Annual Trivia Night Fundraiser

Held at the Police Association Hall located at 3710 Hampton Avenue, St. Louis, MO 63109. Send pymt to P.O. Box 21723, St. Louis MO, 63109

Register with Jessica Alston: 618-409-8667 by 7/11 *no pymts at the door

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A Night for John @ GCS Ballpark!

Sunday, September 2, 2012
Gateway Grizzlies vs
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Field Box Seat \$10

\$2 goes to MidAmerican Transplant!

Pregame Picnic and Field Box Seat \$19

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The Breath

cont. from pg. 12

support the increased work load on our heart and lungs. While this causes numerous things to occur, the most significant to our discussion today is a reduction of blood flow to the brain particularly the fore brain. This along with some of the other hormones and catecholamines we discussed cause a rapid deterioration in our cognitive reasoning and decision making abilities.

As a result, the best of officers can do or say something completely out of character and it can be life or career altering or ending. These are the incidents we see on camera where officers know there is a camera present yet use completely unjustified force and/or language.

When you are dealing with a difficult offender or person on the street and feel the stress reaction start in your body; start the breathing. All of the negative by-products to the severe stress can be quickly addressed and managed simply by using tactical breathing or The Breath as our young counter part referred to it.

Autogenic Breathing is a self-regulation method taught to police officers, military members, and others who must perform with a high level of skill in the face of deadly threats. There are four



phases to this breathing pattern.

1. **Breathe deeply in through the nose for a slow four count (1, 2, 3, 4). Notice your chest and belly expanding.**
2. **Hold the breath for a four count (1, 2, 3, 4).**
3. **Slowly exhale through pursed lips for a four**

count (1, 2, 3, 4).

4. Repeat at least 3 times.

This will slow your breathing, oxygenate your blood, prevent hyperventilation, slow your heart rate, lower your blood pressure and immediately increase your cognitive thought process and decision making ability. You can actually do this anytime during the day to improve your mood and relaxation; give it a try right now and see how much better you feel.

Now the key, you can not just tell yourself you will do this when you become stressed any more that you can accept a mediocre score at the range but tell yourself you will shoot better when someone is trying to kill you.

Keep in mind that you also need to remind each other about

“The Breath” When you are assisting on a call or handling a high stress situation and see them losing control or notice their judgment or reasoning deteriorate, remind them to tactically breathe. This can save a life or career. It can also interrupt a stress building cycle that leads to heart attacks.

You have to think about and practice this everyday after all it is a tactical response technique. Use this when your better half or children cause that little stress reaction around the house or on that Sunday drive. Practice in traffic when you feel that little stress reaction beginning. You MUST use it anytime you have the chance to use it during live fire training or any type of practical application training.

And most importantly, if you are a Tactical Patrol Operator, do more reading and research on the subject and have a long, healthy and happy career. Sgt. WBK.



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LABOR COMMITTEE REPORT

By John DeSpain
Labor Committee Chairman

I was appointed Labor chairman in 2009 with a mandate to make collective bargaining a reality for the officers of the St. Louis Police Department. I formed a diverse committee of officers whose opinions I valued and embarked on the task. A framework was in place, thanks to the work of my predecessor, Gary Wurm, and we prevailed in our quest to get the department to the bargaining table. The department was adamant in denying an agreement that included sergeants. Instead of letting the whole process come to a screeching halt it was decided to pursue an agreement for police officers/probationary police officers and tackle an agreement for sergeants at a later time. Months and months of negotiations across the table from a Lt. Colonel, a Captain, two lieutenants, the director of HR and a highly skilled attorney followed, and in May 2011 the historic collective bargaining agreement came into being.

On May 23, I convened a meeting of the Labor Committee of the St. Louis Police Officers Association. We discussed several topics of interest including: challenging the department's exclusion of several "confidential" sergeants in strategic positions from being represented by a bargaining unit, the St. Louis Police Leadership Organization's filing of a lawsuit for sergeant's overtime, the logistics of a vote for recognition of a bargaining agent as well as other pressing matters.

The discussions were spirited and points of view were presented. I was asked to author an article for the Gendarme presenting reasons the St. Louis Police Officers Association was the best choice to represent sergeants in collective bargaining. It was determined that we should accentuate the positives of the St. Louis Police Officers Association and not sling mud at the other organization that wants to represent sergeants in the

We Need to Come Together

bargaining process. I agreed that was the proper way to present our arguments.

You can imagine my shock and dismay when I got home and opened the mail on May 23 and read the dishonest and misleading flyer that the St. Louis Police Leadership Organization had sent to my residence! The blood rushed to my head and my fists clenched. I couldn't believe what I was reading! The misinformation in the flyer has been addressed *ad nauseum*. My first thought was to lash out and counter the half-truths and misleading statements in a fiery rant. After further reflection I began to have pity for an organization that would sink to such depths to try to sway an election. How desperate they must be!

The time for mud slinging and character assassination is over. We need to come together as a group of **police officers** and band together for the good of all of us. I know a lot has been made about the color of the shirts we wear, but underneath the shirt is a blood and guts police officer. Colonel, captain, lieutenant, sergeant, police officer or probationary police officer we all came from the same place. It is time we remember the feelings we had when we first pinned on that horseshoe shaped badge and went out to fight the good fight and make St. Louis the best city it can be. We joined a brotherhood that welcomed us with open arms and helped mold us into what we are today. We went to the "old guys" when we stepped in a pile of manure and they showed us how to make it right. As we grew into our shirts we returned the favor and helped the "lizards" find their way. It is time to come together and speak with one voice about matters that affect our lives as police officers of the St. Louis Police Department.

The choice is clear for the best organization to represent sergeants in the collective bargaining process. Instead of

attacking the other organization, I will point out the reasons the St. Louis Police Officers Association is uniquely qualified to bargain on behalf of sergeants: The St. Louis Police Officers Association is a **labor union**. We are affiliated with the Fraternal Organization of Police, the world's largest and most powerful police union.

- The St. Louis Police Officers Association has the experience and resources to negotiate and enforce a strong contract. Our labor attorneys have negotiated hundreds of collective bargaining agreements. We have a professional staff to administer a contract. We negotiated the "hands-down best police contract in Missouri" according to the Missouri Fraternal Order of Police.
- The Board of Police Commissioners and the State Legislature listen to us when it comes to the men and women of this

department. We have lobbyists, lawyers and have built relationships in the community that deliver results. We are the trailblazers for collective bargaining on this department.

• Labor unions mean unity! When multiple organizations are representing different employee groups, it becomes a competition for limited resources like raises and benefits. The St. Louis Police Officers Association has the political influence and negotiating experience to deliver for the members of our union.

I implore my fellow sergeants to calmly and rationally reflect on which organization has the tools and experience to best represent you in the collective bargaining process. If you have questions or comments, please don't hesitate to contact me.

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Visit the CAO Website: www.circuitattorney.org



Retired SLPOA member and 36-year St. Louis Police Department veteran Jack Huelsmann is the Coordinator of Circuit Attorney Jennifer M. Joyce's Fraud Prevention Taskforce. Jack is available to provide advice on fraud and scam-related questions. He also conducts informational seminars on a wide range of fraud prevention topics to any group living in, working in, or providing services to residents of the City of St. Louis. Jack can be reached at 314- 612-1412 or via email at huelsmannj@stlouiscao.org to schedule a seminar and answer your fraud-related inquiries.

What exactly do you have in common with the companies and agencies listed above? They all fell victim to hackers — and so could you! What personal information have you stored on your personal computer? Where else is your data kept? Just to name a few, past and present employers, banks, schools, doctors and government agencies all have your records stored on some database.

Last January, Dr. Haluk Gursel, an internationally recognized fraud examiner, spoke at Webster University. An instructor at their Geneva Campus, Dr. Gursel told other attendees and me that the greatest threat to fraud is computer hacking. Open up any major publication or tune to any national news broadcast and you'll likely learn about another data breach at a major business or government agency. My goal is to give you an overview of cyber hacking, data breaches and their potential impact on you and the rest of the world. Hopefully, your curiosity will be stirred enough to research the subject in more depth. Hackers are not going away.

My February article dealt with using strong passwords to lessen the chances of your personal computer accounts being hacked. I was thinking about someone sitting outside your home, logging onto your unsecured wireless modem, stealing your bank account information and emptying your account balances. But, more likely, the hacker is sitting behind a computer in Russia, China, the Ukraine, Canada, or dozens of other locations. He might be part of a highly organized criminal group using powerful servers to target select companies or maybe one person using an everyday laptop trying to infiltrate other computers. Why do they do this? To gather information. The

motive? Illegal profits or harassment.

As you read this, thousands of hackers are trying to get into computer systems around the world. They want to steal your identity. They also want to steal intellectual property and trade secrets from their competitors. Government and military computers are often targets of spies who want to know about weapons systems, personnel deployments and future plans. NASA computers



were hacked 13 times in 2011. Last year an unencrypted NASA notebook computer was stolen. NASA reported over 5,400 cases of malicious software or unauthorized access to its computers during this period. Investigations into these breaches showed some were done by hackers trying out their skills. Some were committed by "well-organized criminal enterprises hacking for profit" while other intrusions "may have been sponsored by foreign intelligence services seeking to further their countries' objectives."

The well-known organization Anonymous is just one group of "hacktivists" whose goal is to disrupt their target's operations and bring about social change. Anonymous took credit last October for "taking down more than 40 secret child-pornography websites" and revealing the names of 1,500 members of one of the sites. They are also accused of hacking into U.S. law enforcement websites including the International Association of Chiefs of Police, Boston Police Patrolmen's Association and the Baldwin County Sheriff's office in Alabama. The Boston example was to retaliate against alleged abuses during the Occupy Boston demonstrations and released the names and personal information of specific officers they believe abused their authority. Watch their YouTube videos to learn more.

Last year, AntiSec,

Sony, Medicaid, NASA, New York State Electric and Gas ...and You

another hacktivist group, took credit for hacking into the websites of 77 law enforcement organizations, including the Missouri Sheriff's Association. They released the personal information of more than 7,000 officers, along with information about tipsters and arrestees.

Many companies track data breaches including the Identity Theft Resource Center (ITRC) (www.idtheftcenter.org) and www.databreaches.net. The Ponemon Institute conducts an annual study available at www.ponemon.org. Log onto those sites to view the data, but know first that not all data breaches are reported. Much of their data is gleaned from media and other secondary sources. The ITRC reported 419 breaches during 2011 with over 22 million records breached. New York State Electric and Gas reported 1.8 million records stolen earlier this year, including customer's names and social security numbers.

You might remember the hacking of Global Payments a few months ago. They process credit card transactions worldwide for MasterCard and VISA, totaling \$120.6 billion last year, but lost 1.5 million accounts to hackers. Krebsonsecurity.com recently reported as many as 7 million accounts may have been compromised. As an example of how the stolen data was used, the data thieves purchased hundreds of small denomination gift cards from Las Vegas Safeway stores. The stolen account data was then transferred to the card's magnetic strips and encoded with large sums of money, up to \$10,000. The thieves then went on spending sprees or cashed out the estimated 1,000 cards. This scam was stopped when Union Savings Bank of Connecticut noticed the fraudulent trend with their accounts and alerted Global Payments.

The ITRC defines a data breach "as an event in which an individual name plus Social Security Number (SSN), driver's license number, medical record or a financial record/credit/debit card is **potentially** put at risk — either in electronic or paper format." Breaches occur intentionally and accidentally. Intentional acts can come from outside the organization through hacking, theft from subcontractors or from within

through rogue employees. Accidental data breaches happen when a CD, flash drive, cell phone or computer is lost, perhaps negligently. How many of you download your personal and work related reports to one of these devices?

Are you a hacker's next victim?

Don't think so? Think again. According to a recent Consumer Reports Magazine (CR), "internet threats continue at alarmingly high levels, costing consumers billions in damage." CR says last year, over 9 million households fell victim to phishing schemes and nearly 30 million homes had computers infected by malware. Malware infections alone cost Americans \$2.3 billion to fix.

What can you do to protect yourself?

The Federal Trade Commission's website (www.ftc.gov) and www.onguardonline.gov both offer very valuable tips to protect you and computer from online scams and intrusions. Some of them are: Know who you are dealing with online. Do business with companies you know and trust.

- Educate yourself about online scams.
- Beware of phishing scams. Never open attachments or click on embedded links in emails you did not solicit. Know that web addresses can be "spoofed" to appear to come from legitimate sources. Phishing scams are also prevalent on Facebook. Be careful what you "like" and view.
- Make sure you use good anti-virus software AND keep it up-to-date.
- Keep your anti-spam filters and firewall software activated and up-to-date.
- Treat your personal information like cash. Know where it is and how it is stored.
- Only give out personal information on secure, encrypted websites. Look for "https" in the address bar.
- Use strong passwords.
- Back up your files on external hard drives or removable devices and store them securely.

FRATERNAL ORDER OF POLICE UPDATE

By Kevin Ahlbrand, President
Missouri Fraternal Order of Police
Visit the State Website: www.mofop.org
Visit the Nation Website: www.fop.net



One year ago, none of us could have imagined that such a catastrophic event would forever affect the lives of the people in the community of Joplin, Missouri. This was the single most devastating tornado to occur in this country in the last 60 years. 161 persons were killed, 7,000 homes, and 500 businesses were leveled. It was a sight beyond comprehension. My condolences go out to all who lost a loved one and the thousands more who lost their homes.

You may have heard the phrase that cops run towards danger, not away from it. And that is exactly what the multitude of law enforcement personnel, who immediately responded, did. We especially remember the family of Riverside Police Officer Jeff Taylor, who lost his life while selflessly rendering aid.

When we received word of the devastating tornado, we began forming a plan for an FOP response. I know there was a sense of urgency regarding the St. Louis Metropolitan Police Department response, but it was soon realized that a plan was in effect and the SLMPD would be needed in a relief capacity. I thank all of you who volunteered. I am sure you have lasting memories of the event.

A multitude of Missouri FOP members were already

responding in an official capacity with their respective departments, but that did not stop other State FOP Lodges from

enormity of the event and the affect it had on the community and our law enforcement brothers and sisters who work there. Knowing that this disaster was by far greater than anything we had ever seen and greater than anything that could be handled in state alone, I sent out one simple email asking for assistance to the FOP Presidents across the country.

in the future. We just recently took delivery of the Missouri FOP Incident Response Team trailer and unveiled it for the first time in Joplin on Saturday May 19. We will be completely self-sustaining, and will be able to house our workers on-site at any location. We will respond to anywhere in Missouri and to surrounding states for significant disasters. We are in the process of forming the Missouri FOP Foundation, and are seeking corporate sponsorships to fund our disaster relief effort. If anyone would like to become part of the response team, please contact me.

On May 19, I had the honor of addressing the attendees at the Joplin FOP Lodge 27 banquet. Along with the lodge members, representatives of numerous departments that had responded to the relief effort were also present.

I have been to Joplin several times since last May and I am astounded by the progress that community has made. I think of myself as being fairly well read, but I just heard this quote for the first time a couple of weeks ago and I think it is appropriate. The Reverend T.D. Jakes said, "A setback is a setup for a comeback", and by all appearances, Joplin is coming back strong.



MO FOP Incident Response Team Trailer



getting involved. No greater example could be that of the Oklahoma FOP, who are no strangers to disasters. Knowing that Missouri FOP members would be tasked with an official response, the Oklahoma FOP was onsite within 24 hours of the storm with their disaster relief trailer; without ever being asked. They immediately began serving hot food to the public safety workers. The Oklahoma FOP stayed for 7 straight days, serving food 24 hours a day. By day 3, Missouri FOP members arrived to assist. Keep in mind that being "unofficial" responders, most of us, were present on our own time. All expenses incurred were borne by the Oklahoma and Missouri FOP.

When I arrived in Joplin, I was immediately struck by the

On that next Friday, I stopped by the state lodge office in Jefferson City on my way back to St. Louis. I was stunned by the piles of letters and checks that were already on my desk. Over the course of the next 2 months, we received contributions ranging from \$1 to \$10,000 from FOP Lodges and individuals from all across the country. We collected just under \$100,000. Every penny went to the 24 law enforcement officers we identified who lost their homes or had significant damage. Additionally, the FOP affected members received additional aid from the National FOP disaster relief fund.

We learned quite a bit last year. While we are eternally grateful to the Oklahoma FOP, we realized that we needed our own equipment to be able to respond to events



Flag Draped St John's Hospital

More photos on pg. 19

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By George Ratermann, President
St Louis Police Veteran's Association
Web: www.slpva.com Email: mail@slpva.com
Monthly Meetings: 2nd Wednesday of the Month



130+ Enjoy Cook Out In Willmore Park

I hope you were one of the more than 130 members who attended the Cook Out on May 9th in Willmore Park. Everything was perfect. The weather was great, a sunny 72 degrees. The food was as it always is, delicious, thanks to Dan Riley, Frank Stubits, George Jefferson, Dan Rechtein, George Weindel and others preparing the food that I don't recall or I overlooked. And those in attendance were a fun loving, great group of SLPVA members.



If you didn't have the opportunity to attend the Spring Cook Out you missed a great party. But the good news is that the SLPVA has another Cook Out in Willmore Park on the second Wednesday in September, September 12th. Write it on your calendar, put it in your Outlook calendar, and join the 125 plus SLPVA members who will be enjoying the Cook Out.

Our September 12th Cook Out will be a Special

Occasion—the celebration of the 80th Anniversary of the founding of the SLPVA in 1932. Like our other Cook Outs, we'll have coffee and donuts for those arriving early and perhaps helping in the preparations, our always great BBQ lunch with side dishes, and plenty of soda, beer, and bottled water. In addition we'll have a special 80th

Anniversary Cake for all to enjoy as one of the dessert items.

Summer Meeting Schedule

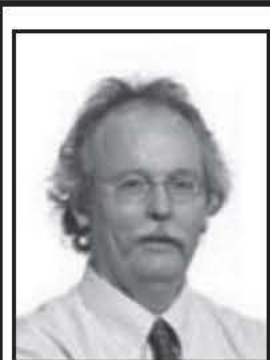
June 13	Monthly Meeting
July 11	Monthly Meeting
Aug 8	Monthly Meeting
Sep 12	Cook Out

Over the summer we will probably have a guest speaker at one of our meetings. The guest speaker will be an orthopedic physician who will do a 15 minute presentation on arthritis and joint pain. She or he will also take questions from the audience.

Summer can be a time of great fun and relaxation but it can also present some additional hazards. So take time to be safe while enjoying yourself this summer. We've lost too many members to auto accidents and boating accidents in the past. Let's resolve to not lose a member or family member to an accident in 2012.

The May 9th Cook Out was our May meeting but there was no business conducted at the meeting and for that reason no minutes are included in this article.

More SLPVA News
pg. 8



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The Friends of Bob Foundation Memorial Scholarship

On August 8, 2000, Police Officer Bob Stanze was fatally shot while apprehending a suspect wanted for the shooting of another area police officer. Police Officer Stanze left behind a young son and his wife who was pregnant with twins. This scholarship program has been started to assist other St. Louis City Police Officers with the cost of private grade school and high school tuition. Grade school scholarships are in the amount of \$500 and high school in the amount of \$1000.

Scholarship Guidelines:

- * The student must be the child or legal dependent of a current St. Louis City Police Officer.
- * The child must be attending a private grade school or private high school.
- * Children of the Friends of Bob Foundation officers and selection committee members are not eligible.
- * For grade school scholarships the child must be entering into grades 4-8 in the following school year and complete a 400-800 word essay on the topic below.
- * For high school scholarships, the child must be entering into grades 9-12 in the following school year and complete a 500-1000 word essay on the topic below.
- * Students are only eligible to win once in each category (one grade school, one high school scholarship).

Grade School and High School Question:

Describe the life and sacrifice of any St. Louis area Police Officer (excluding Bob Stanze) who was killed in the line of duty. Describe how his sacrifice affected the community, his co-workers and loved ones.

All essays must be postmarked by July 1, 2012 and must include a completed application form and a copy of the student's most recent report card. Please mail applications to:

The Friends of Bob Scholarship Program
6233 Rhodes Avenue
St. Louis, MO 63109

FRIENDS OF BOB FOUNDATION SCHOLARSHIP APPLICATION FORM (Please Print)

1. Name of student (First, middle initial, last) _____
2. Address _____
3. Phone _____ Email _____
4. Date of Birth _____
5. Identification of parents or legal guardian:
 - a. Father's name _____ Present Address _____
Occupation _____
 - b. Mother's name _____ Present address _____
Occupation _____
6. Identification of School scholarship is intended for:
 - a. School name _____ School address _____
School Principal's Name _____ School phone number _____
Grade student is currently in _____
7. Have you been awarded any other scholarship? If so, from whom? _____

PLEASE INCLUDE A COPY OF THE STUDENT'S LAST REPORT CARD

Sign: _____ Date: _____

Mail application and essay to:

FRIENDS OF BOB FOUNDATION ATTN: SCHOLARSHIP COMMITTEE, 6233 Rhodes Ave. St. Louis, MO 63109

DEADLINE: July 1, 2012

Scholarships will be handed out at the Bob Stanze Memorial Mass on Wednesday, August 8.

Joplin, One Year Later

cont. from pg. 16

Photos fro SLMPD Deployment to Joplin (June 1-6, 2011)



Thank You to the Volunteers



Garden Hose Cuts through tree



At Least the humor survived



Metal Chair embedded into the side of WalMart



26+ Survivors thanks to one of the few homes with a basement



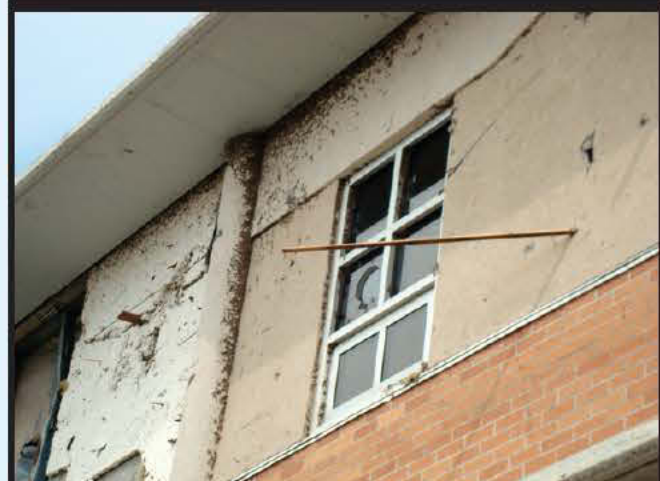
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Search & Rescue



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2x4 embedded into the side of High School



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Plywood embedded into the side of High School



God Bless Joplin



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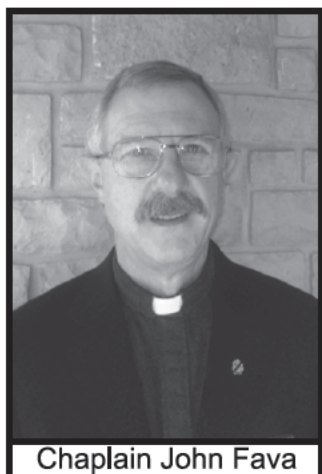
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CHAPLAIN'S CORNER

By Chaplain John Fava

A Day of Remembrance

Saturday, May 5 was the annual Law Enforcement Memorial Service on the grounds of the state capitol in Jefferson City. Sadly, nine names were added to the monument this year including SLMPD P.O. Daryl Hall and Deputy U.S. Marshall John Perry.



Chaplain John Fava

SLMPD Sgt. Kevin Ahlbrand was the Master of Ceremonies, and the event began with the posting of the colors and the singing of the National Anthem by SLMPD P.O. Eva Miller. (Her beautiful voice and moving rendition was well received by those in attendance.) Governor Jay Nixon and Attorney General Chris Koster both addressed the attendees on the dangers of police work and the impact that the death of a law enforcement officer has on the community. They also expressed their appreciation for the work that police officers do.

police departments from all across the state were called one by one to place a wreath in front of the memorial. Next, the families of the nine heroes whose names were added to the wall this year were called to the front to place a white flower in a wreath. Each family was escorted by two or three officers from the deceased officer's own department. As the flower was placed into the wreath, the accompanying officers gave a salute in honor of their fallen comrade.

When this part of the ceremony was completed, families of deceased officers from years past were also invited to place a flower in the wreath. The officer's name, his/her department, and the "End of Watch" date were read. The same procedure was followed with the family being escorted by two police officers, and the officers saluting as the flower was placed in the wreath. As I



watched the families come forward, I was able to see the many emotions of the different family members. Obviously, there was sadness because they still missed their loved one. There was pride in knowing that their relative had died a hero. There was consolation and relief in

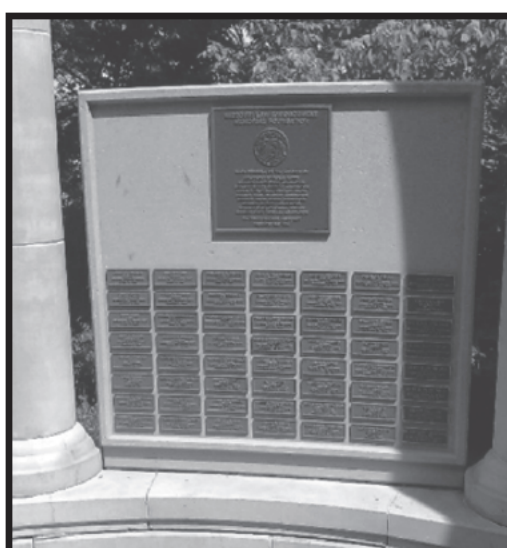
officers alive in our hearts and minds which is a great aid to everyone involved. We also prayed for all law enforcement officers. We asked God to protect them, to keep them safe from serious harm and injury, and to unite them with their families and loved ones at the end of their shift.

The memorial ceremony is sad but at the same time moving and uplifting because of the tribute given to the fallen officers. Honoring true heroes is rewarding and appeasing.



I would like to conclude this article with a request. Because we have just celebrated Memorial Day, let us remember and say a prayer for all of our service men and women who are protecting us and keeping our country free.

As always the other chaplains and I appreciate the work you do, and we pray for you every day. A chaplain is on-call 24-7, and we can be reached through the Command Post or Communications. May God bless all of you.



knowing that they had the support of the people in attendance that day. There was gratitude for all the help that they had received in dealing with their loss.

I would also like to comment here that one officer whose name was read, his end of watch was in the 1940's, and still another dated back to the 1930's. In both of these cases, a man, either a grandson or a grand-nephew, placed the flower in the wreath. These two officers had died before that family member had even been born, but the desire to honor a fallen hero was still present.

The service concluded with a 21 Gun Salute, the playing of *Taps*, and the retirement of the colors. My part of the ceremony was to give the Invocation and the Benediction. I consider this a tremendous honor to be asked to participate in this solemn event in this manner.

Our prayers that day asked God to help all of us keep the spirits of the deceased



MESSAGE FROM THE VICE PRESIDENT

By Joe Steiger, Vice President
St Louis Police Officers Association

Collective Bargaining Pays

In about a month, when the new fiscal year begins, many of our members will realize a significant increase on their paychecks. Starting July 1st, all police officers will receive their step increases which were frozen over the past few years. This is a direct result of our successful Collective Bargaining Agreement (CBA) for patrol officers and probationary patrol officers. This salary increase is a direct result of the hard work of the Labor Committee - consisting of both patrol officers and sergeants working together, unified as one.



Joe Steiger

Although the CBA has only been in effect for a year this May, most members probably don't realize that the SLPOA has filed fifteen grievances on behalf of our members in that time frame. The SLPOA has spent countless hours protecting your rights and securing your benefits through the CBA. Much of that work falls on our full-time, civilian business manager, Jeff Roorda. I have heard a lot of negativity about the hiring of Jeff during this debate over Sergeants' bargaining. I hope our members realize that without a full time employee dedicated to facilitating this contract, SLPOA could not possibly efficiently and effectively handle these grievances. Any organization who claims it can be done without professional staff doesn't understand the collective bargaining process or how to facilitate a contract. I have seen this first hand after observing the amount of time dedicated to these efforts over the past year.

During our negotiation sessions, the SLPOA Labor

Committee attempted to gain one full-time position (the president or his designee) that would be exempt from his daily police duties and be assigned full-time to the SLPOA. This is common practice in most large police unions like the SLPOA. The department was not interested in granting us that courtesy. The Executive Board knew it was imperative to have a full-time person in place to facilitate this contract. Therefore, we hired a professional business manager. He is not running the SLPOA. President Bonenberger is our leader, and the SLPOA is and always has been run by the nineteen members of the Executive Board. Our business manager works at the direction of the SLPOA President and the Executive Board.

In Union, There Is Strength

The SLPOA is a union, which right now and in the future will be representing the largest body of employees in the department. The SLPOA has strength in our numbers. We invite, encourage and welcome sergeants to use that strength to their advantage.

I understand some people have been upset by some of the emails and letters being circulated. I also understand there has been some misinformation circulating around the stations. I want to set the record straight about the SLPOA and the importance of selecting a strong CBA representative for Sergeants. This is not a popularity contest. It's not about who you like or dislike. It's not about who might have said something that made you mad. **It's not about the**

color of your shirt. This decision is about protecting your future and your livelihoods. It's about choosing the best representative as your bargaining agent, and the SLPOA is unequivocally the right choice.

Sergeants Should Choose SLPOA as their Bargaining Agent

Here's why.

We have the resources. We are members of the Missouri State and National Fraternal Order of Police, St. Louis Labor Council and the St. Louis City Labor Club. We have their resources and experience at our disposal as well. No other organization seeking your endorsement has these connections and resources.

Through our many years of lobbying in both Jefferson City and at City Hall we have developed strong relationships with politicians from both sides of the aisle, which is vital to achieving our goals and played an intimate role in achieving our first CBA. We have full-time, experienced lobbyists in Jefferson City and at City Hall. These lobbyists monitor bills and keep the SLPOA leadership apprised of all important issues arising that affect our membership. No other organization seeking your endorsement has these types of relationships or retains these experienced lobbyists.

We have the experience to get it done. We are the only organization who has successfully bargained a contract for its members with the department. We have labor committee members, P.O. Tom Mayer and Sgt. Kevin Ahlbrand, who have successfully negotiated contracts for other police departments through their dedicated work with the State FOP. No other organization seeking your endorsement has these experienced members at their disposal.

We have the best public sector labor attorney in the State in Sally Barker. She is the reason we have a right to collectively

bargain with our department. Sally is the attorney who successfully argued the 2007 Independence case, heard by the Missouri Supreme Court, which granted police officers the right to collectively bargain. She is the foremost authority on public sector labor law in the State of Missouri which is precisely why we hired her. She was able to bring a CBA to our organization for the first time in the history of the police department. No other organization seeking your endorsement has a more experienced or more qualified attorney.

We have a full-time business manager and professional office staff. These vital members of the SLPOA help facilitate the CBA, work at the direction of the President and the Board and handle the day-to-day



duties that are necessary to effectively and efficiently accomplish SLPOA business. No other organization seeking your endorsement has a trained, professional staff at their disposal.

In closing, I hope emotions can be set aside and people can evaluate their options with reason and logic. I hope everyone remembers how much the SLPOA has achieved over the years because we stood united. I hope everyone realizes the importance of this historic vote. I hope everyone remembers that the SLPOA has been at the forefront of every battle for the betterment and protection of all officers, regardless of rank, since its inception. I hope Sergeants choose to stand united with patrol officers and elect the SLPOA to represent them at the bargaining table. I hope everyone realizes the SLPOA is the right choice because quite frankly, no other organization seeking your endorsement can do a better job than the SLPOA.

In your line of work it's vital to maintain your health.

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Are you experiencing:

- low back pain
- headaches
- neck pain
- sciatica
- foot pain
- shoulder pain
- stressed out
- carpal tunnel
- hormonal imbalances (male and female)
- not sleeping well

As a wife of an SLMPD officer I am very familiar with all these problems and more...

I look to find the underlying cause of my patient's problems through full spine films, including mathematical x-ray analysis, and biochemical nutritional analysis. With this information a personalized treatment plan is formulated, including such treatments as: Low-Force chiropractic adjustments; intersegmental traction; hydrotherapy; and nutritional protocols.

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HEALTH AND FITNESS

By Colleen Rossomanno
Exercise Physiologist MS, HFS, ACSM

Protect Yourself This Summer !

"Always consult your physician before beginning an exercise or nutritional program"

Summer is here and one thing everyone seems to love is spending time outdoors and maybe even adding some color to their skin. However this may not always be the safest way to spend our beautiful summer days, especially if we are unprepared. Skin cancer is the most common form of cancer in the United States diagnosing more than 1million annually. 1 out of 5 Americans will develop skin cancer in the course of a lifetime and more than 20 Americans die each day from skin cancers, primarily melanoma. Melanoma takes the life of one person almost every hour and account for about 3% of skin cancer cases, but it causes more than 75% of skin cancer deaths. Skin cancer is a malignant condition that begins with the uncontrolled growth of abnormal cells typically in the top layer of the skin.

So What Causes Skin Cancer & Who's At Risk?

- Ultraviolet Radiation (UVR): a proven carcinogen. Up to 90% of all non-melanoma skin cancers are caused by exposure to the sun's harmful UV rays
- Tanning: Tanning beds increase risk of developing all types of skin cancer
- A person with a parent or sibling diagnosed with a melanoma has a 50% greater chance of developing the disease.
- Fair skin, light eyes, and light hair are at an increased risk.
- Skin cancer occurs less frequently but is most deadly for African Americans, Latino, and Asian populations due to a low early detection rate.

What to Look For?

Actinic Keratosis:



small crusty or scaly bumps that arise on/or beneath the skin surface. Often red, but may be tan, pink or a combination of colors. Sometimes itch and can become inflamed and even occasionally bleed, usually growing from 1/8" – 1/4" but can be larger.

Atypical Mole Syndrome:

Person usually has 100 or more moles, one or more moles that are 8mm or larger in



diameter, and one or more moles look atypical

Basal Cell Carcinoma

Most common form of skin cancer.

An open sore that bleeds, oozes or crusts and remains open for



Basal cell carcinoma

weeks, A shiny bump or nodule that is pearly or translucent and is often pink, red, or white, a reddish patch, a pink growth with an elevated rolled border and a crusted indentation, a white, yellow, or waxy scar-like area, often with poorly defined borders

Squamous Cell



Carcinoma

2nd most common skin cancer

A wart like growth that crusts and occasionally bleeds, an open sore that bleeds and crusts persisting for weeks, an elevated growth with a central depression that occasionally bleeds, a persistent, scaly red patch with irregular borders that may crust or bleed

Melanoma

The deadliest form of skin cancer, but when caught early is almost always curable

Moles with certain characteristics (ABCDE's of early warning signs)

Asymmetry: sides of the mole do not match

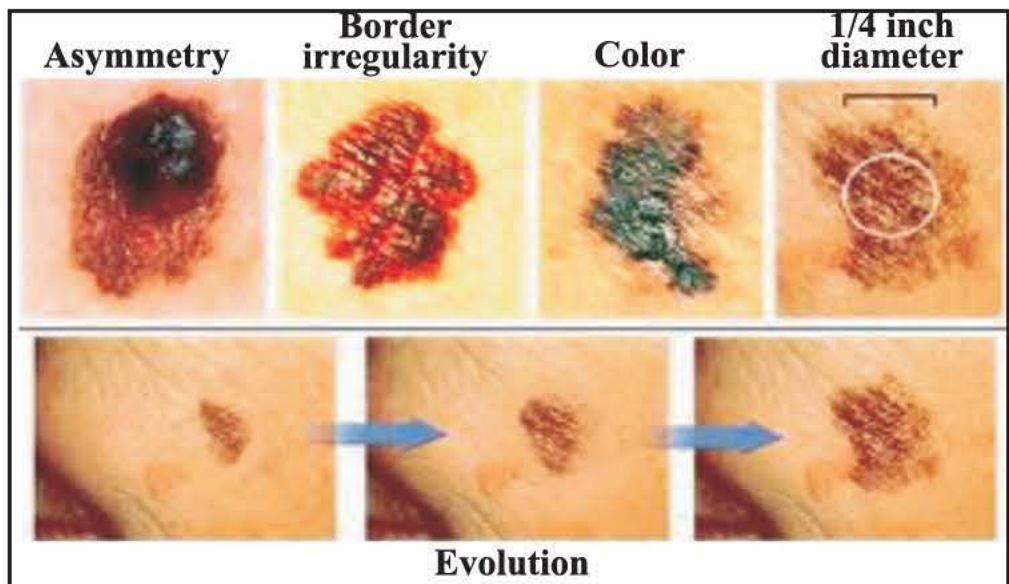
Border: borders are uneven with scalloped or notched edges

Color: often multicolored, in shades of brown or black, or even red, white, or blue

Diameter: Usually bigger than a pencil eraser (1/4", 6mm) in diameter

Evolution: Common moles look the same over time. Keep an eye out for moles that evolve or change in any way.

- Sunscreen should have an SPF of at least 15 or higher
- At least 1oz (2 tablespoons) or a shot glass full is the amount of sunscreen that should be used to all exposed areas 30 minutes before going outside
- Reapply every 2 hours or immediately after



What Can You Do?

- **See your Dermatologist for a Yearly Skin Exam**
- **Limit time spent in direct Sunlight---** especially between 10am-4pm
- **Seek Shade when possible**
- **Do not burn**
- **Cover Up With Clothing:** Bright or dark colored densely woven fabrics provide more defense from UV rays than light or pastel colored loosely woven materials.
- **Don't forget about your head**
 - o Wear a hat and UV blocking sunglasses
- **NEVER EVER EVER** go to a Tanning Bed
 - Base Tans do not protect, the radiation from the lights at like radiation multipliers.
 - Those who used a tanning bed were 2.5 times more likely to get SCC and 1.5 times more likely to get BCC and finally 8 times more likely to develop melanoma
- **DO USE SUNSCREEN EVERYDAY!!!!!!**

- swimming/excessive sweating
- If you use spray sunscreen—apply very generously since it is especially common to miss spots. It is preferable to use a lotion based sunscreen since you are less likely to miss spots and more likely to achieve the correct amount of coverage over the entire body.

Summer is a great for spending time outdoors, so if you must go outside prepare yourself and your family. Arm yourself with the proper protection and knowledge to make this a safe summer free from burns and enjoy every day.

*Information provided by the American Cancer Society and Washington University Saint Louis Division of Dermatology

Sunscreen should have a SPF of at least 15 or higher



GENDARME

St. Louis Police Officers Association



The Official Publication of the ST. LOUIS POLICE OFFICERS ASSOCIATION, FRATERNAL ORDER OF POLICE - Lodge 68

JUNE 2012

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 MCS GOLF TOURNAMENT	2
3	4	5	6 WILL PREPARATIONS @ POLICE LIBRARY	7	8 PAYDAY	9 100 INNINGS FOR LIMA KIDS GUNS & HOSES 5K MUD RUN
10	11	12	13 VETERAN'S MTG 11AM POLICE WIVES MTG 7PM	14 SERGEANTS CBA ELECTION	15	16 PAL HERO'S RUN
17 Fathers Day	18	19	20 BOARD OF POLICE COMMISSIONERS MEETING 9:30 AM	21	22 PAYDAY	23 SANDY BADGES VOLLEYBALL
24	25	26	27 GENERAL MEMBERSHIP MEETING WILL PREPARATIONS @ POLICE LIBRARY	28	29	30 NATIONAL POLICE COLLECTORS SHOW

JULY 2012

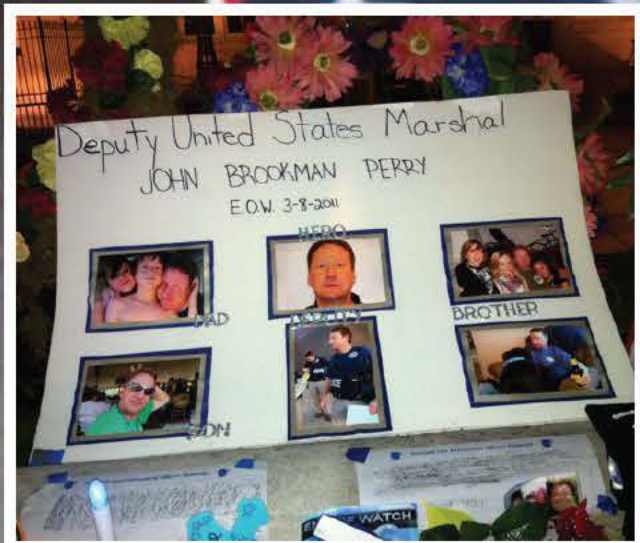
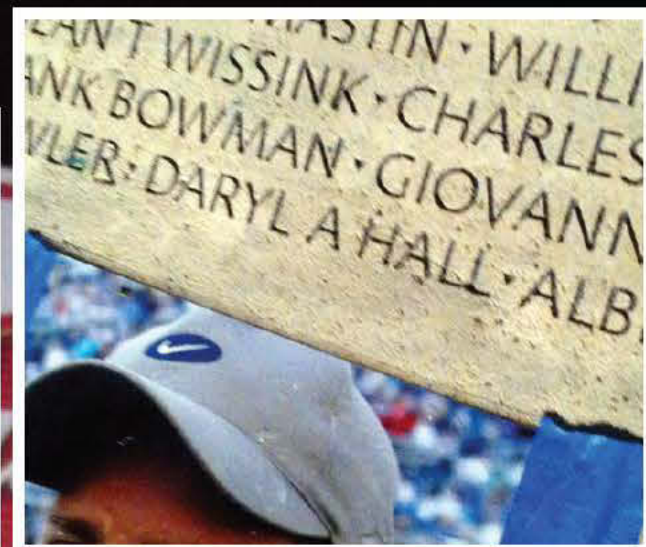
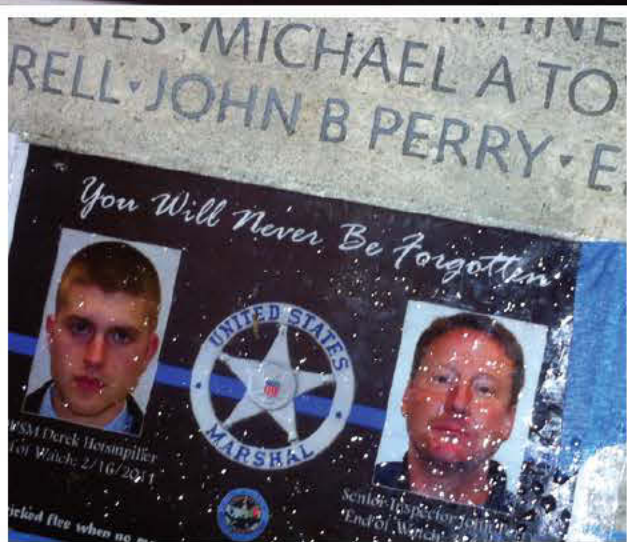
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 NATIONAL POLICE COLLECTORS SHOW FRIENDS OF BOB SCHOLARSHIP DEADLINE	2	3	4 HAPPY BIRTHDAY America INDEPENDENCE DAY FAIR ST. LOUIS DETAIL	5	6 FAIR ST. LOUIS DETAIL	7 FAIR ST. LOUIS DETAIL
8	9	10	11 VETERAN'S MTG 11AM POLICE WIVES MTG 7PM	12	13 JOHN PERRY BENEFIT GOLF TOURN. RIVER CITY RUMBLE PAYDAY	14 SLPWA TRIVIA DO THE RIGHT THING TRVIA
15	16	17	18 BOARD OF POLICE COMMISSIONERS MEETING 9:30 AM	19	20	21
22	23	24	25 GENERAL MEMBERSHIP MEETING	26	27 PAYDAY	28
29	30	31				

AUGUST 2012

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7 STATE OF MISSOURI PRIMARY ELECTION	8 BOB STANZE MEMORIAL MASS 10AM @ ST. RAPHAELS	9	10 PAYDAY	11
12	13	14	15 VETERAN'S MTG 11AM POLICE WIVES MTG 7PM	16	17	18
19 MIDAMERICA TRANSPORT NIGHT @ GCS IN MEMORY OF JOHN PERRY	20	21	22 BOARD OF POLICE COMMISSIONERS MEETING 9:30 AM	23	24 PAYDAY	25 JULIUS K. MOORE MEMORIAL SIGN DEDICATION
26	27	28	29 GENERAL MEMBERSHIP MEETING	30	31	

Police Week in Washington, DC

Photos courtesy of Sgt. Laschober



"During Police Week PO Marcus Alston & Sgt. Dave Bonenberger visited with MO Congressman Russ Carnahan."

