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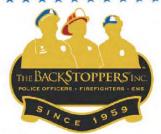
Tickets may be purchased at any Hair Saloon location, the Scottrade Center Box Office, and online at <u>www.ticketmaster.com</u>

BOXING

★ Wednesday, November 27, 2013 ★

Time: 7pm Location: Scottrade Center

ABOUT GUNS 'N HOSES



udweiser Guns 'N Hoses features three-round boxing and Mixed Martial Arts (MMA) matches between police officers, firefighters, and emergency medical personnel from Missouri and Illinois. Both male and female fighters and three to five MMA bouts are scheduled on the 17-bout card.

Presented by the non-profit St. Louis Guns 'N Hoses Boxing Association and sponsored by Budweiser and Grey Eagle Distributors, the event has raised more than \$4.1 million for The BackStoppers since 1987.

Tickets may be purchased at any Hair Saloon location, the Scottrade Center Box Office, and online at www.ticketmaster.com

Tickets may also be purchased by contacting the first responders listed at http://www.stlgunsnhoses.com/tickets



NON-PROFIT ORG. PAID ST. LOUIS, MO ST. LOUIS, MO PERMIT NO. 1664 Dated Material Time Sensitive

Gendarme
Distributed by STL Police Officers' Assoc.
3710 Hampton Ave.
St. Louis, MO 63109

GENERAL MEMBERSHIP MEETING MOVED Nov. 20th

HALL/ KOWALSKI LUNCHEON Nov. 25th CHRISTMAS IN ST. LOUIS PARADE Nov. 28th SLPWA
AFTERNOON
WITH
SANTA
December 8th

"In memory of the Saint Louis Metropolitan Police Officers who have given their lives in the performance of their duty."

During The Months Of October/November



BE **CAREFUL** OUT THERE!

OCTOBER	
Peletiah M. Jenk	1883
James Brady	1890
Michael Reedy	1902
Frank J. Ahern	1904
Thomas M. Dwyer	1904
James A. McCluskey	1904
John J. Shea	1904
Edward Dellmor	1908
Edward O'Brien	1916
Preston B. Ansly	1920
George E. Geisler	1920
William A. Moller	1920
Frank O. Reese	1920
Douglas Chamblin	1927
Walter M. Bingham	1937
Louis D. Sebold	1975
Julius Moore	2009
NOVEMBER	
John Sylvester White	1877
Patrick Doran	1881
Nicholas Hunt	1897
Arthur M. Huddleston	1912
Charles F. Barmeier	1915
John Flaherty	1923
Edward Kuehner	1923
Fred W. Benz	1924
Robert E. Woody	1924
Joseph P. McGovern	1928
Joseph Theobald, Jr.	1933
Harry Canton Steven J. Strehl	1939 1993
Steven J. Streni	1993

Fade Out

Thank you for your service, and good luck in your future endeavors.

The following officers retired

Effective

Appointed

Years of Service

Lt. Michael J Anderson

10/7/2013

8/30/1972

41 Years of Service

3710 Hampton Ave. St. Louis, Missouri 63109 (314) 353-3200 Annual Subscription of the Gendarme: \$8.00

Guidelines for Letters to the Editor: All letters to the editor must be signed and verifiable by phone or personal contact. Freedom of expression is guaranteed within the bounds of good taste and the limits of available space Upon request the author's name may be withheld from publication and confidentiality is assured. The Gendarme takes no responsibility for the content of the letters in this section.

The Gendarme newspaper is the official publication of the St. Louis Police Officers' Association and is published in St. Louis. However, opinions expressed in this publication are not necessarily those of the SLPOA or the St. Louis Police Department.

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Police Wives Meeting Nov. 13th, Dec. 11th

7pm



(Power of Attorney) Preparations Free Simple Will & Living Will

Thursday - November 7th & 21st 8:00am - 2:30pm @ the SLMPD Police Library

Jim Chapman will be returning to the Police Library to prepare free wills and living wills. Appointments begin at 8AM and end at 2:30PM. If you need a will or a living will, you must call Barbara Miksicek at x5581 to sign up for a half hour appointment with Jim.

NOTE CHANGE: This benefit will ONLY be available to current or retired SLMPD employees.

GENDARME

GENDARME is printed monthly

SLPOA COMMITTEES

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Pension Committee

Mark Biondolino, Chairman - Sherri Absher, Kurt Battig, Anthony Boettigheimer, Ed Clark, Tom Mayer Sr, John DeSpain, Greg Klipsch, Joe Steiger, Lance Isbell

"The objective of the Saint Louis Police Officers Association shall be to advance the moral, social and material standing of the members of the Association by honorable and lawful means. As a labor organization the Association shall endeavor to achieve Collective Bargaining with Binding Arbitration. (Preamble of the Association's Constitution and By-Laws)

> General Membership Meeting Nov. 20th, Dec. 18th

Veteran's Meeting Nov. 13, Dec. 11th 11:30am

Message from the President

By Joe Steiger, President St Louis Police Officers Association

Visit us on the web at www.slpoa.org Striving To Do What Is Best For The Membership

I will assume office on November 1, 2013. I want to thank everyone who supported

me in my bid to become your SLPOA president. For those of you who voted for my opponent or chose not to cast a ballot, I intend on earning your respect and your support. know this is an enormous undertaking that will require a huge commitment of my time and energy but I am prepared to take on this responsibility.



Joe Steiger SLPOA President

have been an active member of the Executive Board in the past and I am fully prepared to work

for our best interests. Not everyone will agree with everything the members of this

> Executive Board and I will do, but we will stand united and strive to do what is best for the entire membership

> I envision a more cooperative approach by the SLPOA which I hope will result in better standing and strong benefits for our membership. We will attempt to work with the other employee associations and the pension board while

striving to create a relationship with City Hall and the Board of Aldermen. We will attempt to reestablish some old relationships, to mend some hostile ones and to develop some new friendships. All this will be done in an attempt to improve our position as an organization and increase our abilities to serve our membership.

We have spent the bulk of our time in the political arena working in Jefferson City over the years, and rightfully so. We cannot afford to abandon the State Capital because our pension and many of our benefits remain protected by statute. However, with the switch to local control we do need to increase our presence at City Hall and in the Board of Aldermen, something we've ignored for many years while under State control. If we intend on being a successful organization and a strong advocate for our members, we need to learn to communicate better with those same people deemed our

adversaries for many years. I believe myself and the other members of the Executive Board will be able to accomplish this without jeopardizing our reputation or caving to political pressure. I believe we will accomplish more through communication and negotiation than we will through hostility.

I will try to make myself available as often as possible whether that is in person, by phone or by email. I welcome and encourage your opinions, comments and concerns. Sharing your thoughts with the leaders of this organization is how we can truly understand your concerns and act on your behalf. I encourage you all to get involved and seek out your District/Division representative for information and to share your ideas. I look forward to serving as your president and thank you again for your support.



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- Clean Credit history required.

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The Master Loan Schedule has been adjusted for all loans to better serve our members. Come in and see ELDA, JoANN or JUDI today for an application.

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MESSAGE FROM THE BUSINESS MANAGER

By Jeff Roorda, Business Manager St Louis Police Officers Association jeff.roorda@slpoa.org (314)353-3200 Visit us on the web at www.slpoa.org

Let's be blunt. The laws are stacked against injured workers in Missouri, especially if you are a St. Louis Police Officer.

Workers
Compensation laws
were changed in 2005
making it much harder
for employees to
recover an award when
they are hurt at work (I
voted against that law,
by the way).

It helps to understand that Work Comp claims are your exclusive remedy against the employer when you are injured at work. In other words, it doesn't matter how negligent or careless your employer is when you're injured at work, you get what Work Comp gives you and that's it; you can't sue your employer for more no matter how badly they screwed up. However, under the new law, if you "screw up" it can reduce your settlement or disqualify you from compensation altogether. That's a big change.

The two biggest areas where that comes into play are employee negligence or substance abuse. If you fail to

Why Workers Comp & Disability Laws Should Scare The Hell Out Of You



Jeff Roorda Business Manager

follow department regulations and you're injured in the process, your settlement may be That is reduced. why you should always seek representation before you give a statement about an injury. You have the right representation under the union contract when providing a

statement or answering questions that could result in discipline (like failure to follow safety rules). As a member of a labor union in Missouri, you also have a right under the state constitution to representation. This is similar to what is called Weingarten Rights in private sector unions. Whether you ask for your division rep, your business manager or a union provided attorney, demand representation before you give a statement about your injury and assert your Constitutional Rights. The department can't say no.

Likewise, if the Department can demonstrate that you had alcohol or drugs in

your system, you're in grave jeopardy of being disqualified from a settlement. Again, it doesn't matter if the drugs or alcohol contributed to the injury, if it's in your system, you're out of luck. It is the union's position that the Department cannot require you to submit to a drug or alcohol test under the provisions of the Collective Bargaining Agreement simply because you were injured in the line of duty. So, don't take the test unless you are ordered to do so and even then, demand a union rep.

The other area that gets employees in trouble is reporting. You have the responsibility to report a work related injury within 30 days of the injury. If it is a chronic condition like carpal tunnel, that probably means reporting it within 30 days of a doctor diagnosing the condition. Always, always report it in writing. Emailing the report and ccing yourself is an excellent way to establish a record of reporting. You also are limited to filing a Work Comp claim within two years of the injury. Again, miss any of these important deadlines and you could go empty-handed, even if both hands were amputated in the injury.

You also have to make a demand of the employer for medical treatment. You can't go get treatment on your own and expect Work Comp to pay for it unless the employer refuses to provide medical treatment. Beware because your health insurance policy likely has an exclusion for workplace injuries so if you don't ask for care from your employer and you go get it on your own, you might be stuck with the bill.

You should also be cautious about seeking damages from some other party that shares liability for an injury. If some knucklehead hits you with his car, or God forbid, shoots you, pursue the Work Comp claim first. The Work Comp carrier is going to want a piece of your settlement against the bad guy. If you pursue your Work Comp claim first, your attorney should be able to insulate you against Work Comp seeking any appreciable recovery from your secondary claim.

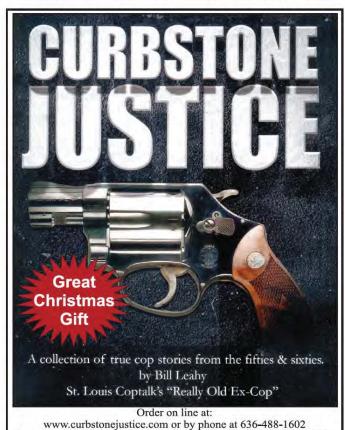
Much like the Work Comp system in Missouri, the Second Injury Fund is also broken. SIF is confusing. Here is a simple explanation. If you have an injury to your right hand that requires you to use your left hand more often at work and you subsequently suffer an injury to your left hand, you have an SIF claim. Unfortunately, SIF is severely underfunded. A new law passed this year increases that funding but makes it much harder to get a settlement under SIF if you have a permanent partial disability.

Speaking of disabilities, getting what you deserve from the Police Retirement System when you suffer a career-ending, line of duty injury has become increasingly difficult. In 2005, the Trustees snuck language into House Bill 323 that required that in order to get a disability, your injury has to be the "...natural, proximate, and exclusive result of an accident occurring within the actual performance of duty.' That is an impossibly high standard to meet in many cases. The Trustees have used that language time-and-time-again to deny disability claims, particularly when the claimant is a member of the SLPOA. Iguess they felt they needed the extra money that they're saving on your disability claim to pay for their expensive trips to sunny locales and to make up for their underperformance in the stock market...so much for looking out for cops that are hurt on the job.

Help is on the way though. In addition to Mike Frederick, who has always fought for officers that are injured in the line of duty, we now have two new SLPOA endorsed pension trustees, Jim Long and Lance Isbell, who have made public commitments to fight for injured officers to get the disability that is rightfully theirs.

I've probably scared the dickens out of you by now but my real intent here is to make sure that you understand your rights and obligations when you're injured at work. When in doubt, contact the Association. don't supply attorneys for Work Comp claims and as a matter of practice, we don't provide one for disability claims either, unless the case has the potential to impact the rights of every member. But, you're not on your own. Call the Association. The office number is 314-353-3200. If you're not eligible for legal defense, there are other ways we can help. At the very least, we can point you in the direction of a good attorney. We're here for you...just ask!

Editors Note: Attorneys
Sally Barker and Dean
Christianson of the law firm
Schuchat Cook & Werner
contributed to this article

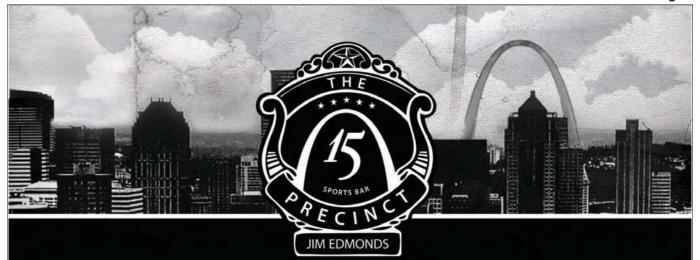


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United Mine Workers of America



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November 5, 2013

Officers and Members
St. Louis Police Officers' Association
Fraternal Order of Police, Lodge 68
3710 Hampton Avenue
St. Louis, MO 63109

Dear Brothers and Sisters.

On behalf of all the members of the United Mine Workers of America (UMWA), we would like to recognize each member of the St. Louis Police Officers' Association, Fraternal Order of Police, Lodge 68 who worked so diligently to coordinate, facilitate and police the rallies, marches and other events the Union conducted in the city of St. Louis. During the past eleven months your efforts have not only ensured the safety of thousands of mine workers and supporters, they also protected these citizens' right to peacefully protest.

We realize that events of this size and frequency can be taxing on the individuals charged with overseeing and controlling the situation. However, the professionalism and respect demonstrated by each member of Lodge 68 for all the event participants was truly remarkable. There is no question that these men and women, whose job can be difficult in the best of times, feel a real sense of community, service and fairness. We thank each of them for all they do on a daily basis as well as during the events that the UMWA held.

Because of the UMWA events in St. Louis, we were able to achieve a settlement with Peabody Energy and Patriot Coal that will provide \$400 million in funding for health care benefits for retirees, dependents and surviving spouses. While this is a significant amount of money it does not provide the lifetime benefits that were promised and earned. Therefore, the Union's fight for fairness for our members and their families continues. However, we have terminated further actions in the City of St. Louis. We will now focus on legislation in Congress to address a long term solution this issue.

Should you or the members of the Fraternal Order of Police, Lodge 68 need the assistance of the UMWA for any reason, please do not hesitate to contact our office.

In Solidarity,

Cecil E. Roberts

Cent &. Robert

International President

Daniel J. Kane International Secretary-Treasurer

Danul J. Kane

ec FOP, National Association
Jeff Roorda, Business Manager, Lodge 68
City of St. Louis, Board of Alderman

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We stand on the shoulders of those who have gone before us

Wilfred T. Long 09/13/13
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Richard B. Arthur 10/04/13
Ronald L. Medlin 10/19/13

A special thanks to Retired Police Officer Timothy "Tuna" Tumbrink who dedicates his time ensuring that the men and women of the St Louis Metropolitan Police Department are properly honored on "findagrave.com"

2013 Medal of Valor Luncheon

I want to share with you my great appreciation for the hard work and dedication you put forth each day. Your efforts have reduced crime in the City of Saint Louis and have created a safer and more sustainable place to live, work and visit. I am very proud of each of you!

Often your work requires you to risk your life to save others or to defend yourself. These acts of bravery are recognized within this department, but they are also recognized by the community. One way this occurs is through the Medal of Valor, which has been awarded each year since 1969 by the Crusade Against Crime to the officers of the Saint Louis Region.

Each year the SLMPD is the most recognized agency and this year is no different. Please join me in congratulating the following officers who have been chosen to receive the Medal of Valor for their acts of bravery:

- · Officer David Christensen
- Officer Jennifer Hendricks
- · Officer Joshua Witcik

- · Officer Don McGhee
- · Officer Demuriel Young
- · Officer Nathan Dresch
- · Officer John Baumgartner
- · Officer Michael Blanks
- Officer Bennie Blackmon

The officers will be recognized at a lunch ceremony on Thursday, November 14, 2013 at 12:00 pm at the Hilton at the Ballpark in downtown Saint Louis. The lunch will be held in the hotel's Grand Ballroom.

Tickets to attend this event are for sale and can be purchased by contacting Sergeant Matthew Simpson (msimpson@slmpd.org or 314-973-0299). Tickets are \$35.00 a piece and all proceeds pay for the event. The Crusade Against Crime is a non-profit. I encourage everyone who is able to attend.

I am proud to serve this community with you and look forward to supporting these officers on November 14th.

Chief Sam Dotson

SLPOA'S Annual

CHRISTMAS COLORING CONTEST

1st Prize - \$25 (5) Runner-Up Prizes - \$10 each

ELIGIBILITY

Open to all active and retired SLPO members' children, stepchildren, and grandchildren (6 thru 12 yrs of age)

WHAT KIND OF DRAWING?

Original drawings about Christmas as the child views it in his or her own mind.

ART REQUIREMENTS

Drawings must be 8 ½" x 11" white paper, Crayons, colored pencils or markers only.

DEADLINE

Drawings must reach the Association Office no later than Sunday, December 15th, 2013.

ENTRY REQUIREMENTS

Each entry must specify the parent's name and district or unit to which assigned, address, and phone number plus the name and age of the child. Please Print.

(List this information on the back of the drawing)

MAIL OR DELIVER TO:

Christmas Drawing St. Louis Police Officers Association 3710 Hampton Ave., St. Louis, MO 63109



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One of the best ways to buy a new or used vehicle is to arrive at the dealership knowing what you can comfortably afford to spend. Getting pre-approved for a vehicle loan is quick and easy at your Credit Union. Application forms are available on the STLpolicecu.com website and pre-approval usually takes no more than one day. Our rates are very competitive and we even extend new car rates up to vehicles three model years old.

Make it a point to check your credit history annually using as an example a free site called annualcreditreport.com or other sites that are available. It is an important first step to check your credit history before any major purchase to make sure your credit score is based on factual information. Unpaid bills and collection actions will lower your score significantly and ultimately increase the cost to borrow money. The Credit Union is here to benefit the member when borrowing money and we will always be fair and work with your interest in mind. Compare us to banks or other financial institutions that make their money on fees and you will discover that this Credit Union is still doing business without the use of add on fees. Come see Elda, JoAnn or Judy to get started on that loan.

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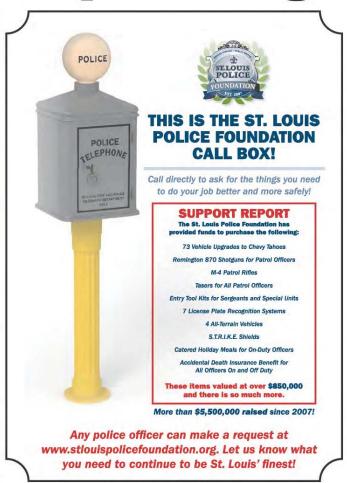
Saint Louis Police Officers Association

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FRAUD PREVENTION TASKFORCE

By Dan Rechtien, Director Circuit Attorney's Office www.rechtiend@stlouiscao.org (314)612-1412 Visit the CAO Website: www.circuitattorney.org

Password Security



In a recent article, The Wall Street Journal highlighted several password security issues. Some of those concerns include:

- Eight character passwords, even ones with mixed case letters, numbers and alphanumeric symbols, are no longer secure enough for banking and ecommerce.
- 90 percent of usergenerated passwords, even those considered strong by IT departments, are susceptible to hacking.
- In a recent study of user-generated passwords, the 10,000 most common passwords would have accessed 98.1 percent of all accounts.
- The average user has 26 passwordprotected accounts. but only five different passwords among these accounts.
- Because entering passwords into a mobile device is difficult, they tend to be less secure than those used on a personal computer.

Hackers generally

discover passwords in two ways: "brute force" and "dictionary" attacks. In a brute force attack on an eight character password, a regarding password expiration, minimum length, use of the full symbol set and password resets are vulnerable and need to be



program applies each of the 6.1 quadrillion possible combinations until the password has been found. In dictionary attacks, hackers create a file or dictionary of common password phrases, words and symbolic variations, making cracking an account exponentially easier.

Organizations must establish better password security policies. Current rules strengthened.

To strengthen password security, organizations should:

- Produce randomly generated usernames and passwords.
- Utilize password creation systems that prohibit obvious passwords such as "password."
- Avoid password reset

clues such a "mother's maiden name" which are easily found by hackers.

Use "password keeper" accounts like KeePass or LastPass, which are single sign-on accounts that hold several highly secure passwords to improve the ability to randomly generate longer, more secure passwords.

What does the future hold for password security?

Multifactor authentication which requires more than just a user name and password is a strong candidate. Additional authentication methods could include a one-time password sent to the user's cell phone, a dongle which plugs into a USB port or a biometric feature such as a fingerprint or iris scan, This year, it is expected that many technology and telecommunication companies will implement some form of multifactor identification. The value of the information being protected will determine the complexity of the authentication process: password authentication for bank accounts will be more complex than social media sites, which would be more complex than gaming sites.





Personal Injury Workers' Compensation Civil Litigation

1826 Chouoteau

St. Louis, MO 63103 Office: 314.621.0622 Brian P. Millikan

Fax: 314.621.8071

Scott A. Millikan

bmillikan@millikanlaw.com smillikan@millikanlaw.com



"When a police officer is killed, it's not an agency that loses an officer, it's an entire nation." -Chris Cosgriff, ODMP Founder

> Officer Down Memorial Page PO Box 1047 Fairfax, Virginia, 22038-1047



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VETERAN'S CORNER

By George Ratermann, President St Louis Police Veteran's Association Web: www.slpva.com Email: mail@slpva.com Monthly Meetings: 2nd Wednesday of the Month



SLMPD Widows Invited To Christmas Lunche

The SLPVA membership extends an invitation to all SLMPD widows (and widowers) to attend the December 11th Christmas Luncheon as our guests. All that they have to do is drop by the SLPOA Hall on December 11th at 11:30 AM and join in the holiday celebration. No RSVP required but if anyone wishes more information or has a question about the Christmas Luncheon an information line has been setup at 314 329 1005. If there's a question or comment, leave the message after the tone and we will call you back.

Of course, all SLPVA members are welcome to attend the Christmas Luncheon with their spouse or a guest. Chef Dan Riley will prepare a traditional and delicious meal.

I-70 MEMORIAL SIGN DEDICATION

A memorial sign in honor of PO Daryl A Hall and SGT Jeffry Kowalski was approved by the Missouri State Legislature. Officer Hall and SGT Kowalski were both SLMPD members who were killed in the Line of Duty. A Memorial Dedication Luncheon will be held on Monday, November 25 at 11:00 AM at the St. Louis Dream Center, 4324 Margaretta Ave. Contact SGT Taylor for tickets at 444 5820 or by e-mail at htaylor@slmpd.org. There is no charge for luncheon tickets. Jeff Roorda, SLPOA Buisness Manager and a member of the Missouri Legislature, sponsored the bill to establish the memorial.

2014 COOK OUTS

It's not too early to start thinking about our 2014 Cook Outs on May14th and September 10th. The members voiced their support for keeping the Cook Outs in Lemay Park at our October 9th meeting. Lemay Park is close to I-55, well equipped for the Cook Out with a large pavilion, water, electric, restrooms, and ample parking on a level site. That's meets all of our requirements. So mark both dates on your calendars - SLPVA Cook Out, 11:30 AM, Lemay Park, May 14th and September

AND 2014 DUES

The new year also means it's time to pay your SLPVA dues for another year. Dues remain Most of our \$15 per year. members pay by having the \$15 deducted from their January

pension check. It's the most convenient way to pay the dues both for the member and the organization. If you'd like to sign up for dues withholding from your January pension check there's still time to complete the paperwork, There's a link on our website to download the PDF deduction form at http://slpva.com/join.html . Print it, fill in the blanks and mail to Ed Vaclavik, SLPVA Treasurer, Cedarmill Dr, 15830 Chesterfield, MO 63017-8714.

Members who do not have dues withholding can pay their dues at any monthly meeting or by mailing a \$15 check to Ed Vaclavik, SLPVA Treasurer, 15830 Cedarmill Dr, Chesterfield, MO 63017-8714.

Minutes of the October 10, 2013 St. Louis Police **Veterans' Meeting**

The 420th meeting of the St. Louis Police Veterans was called to order by President George Ratermann at 11:30 AM. President Ratermann led the membership in the Pledge of Allegiance and Secretary Chris Zarbo then read the opening prayer.

President George Ratermann then made the following announcements:

- 1) The widows would be invited to the December (Christmas) meeting if there were no objects.
- 2) There is a Highway Memorial Sign Dedication Luncheon for (Cont. on Pg. 11)



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Veteran's Corner cont. from pg. 10

Daryl Hall and Jeffrey Kowalski on November 25th, 11:00 AM at St. Louis Dream Center, 4324 Margaretta. Tickets are free. Contact Sgt. Taylor at 444-

- 3) Jack Billings and Rick Moore ask that we put together an information sheet on what to do when a SLMPD retiree dies.
- 4) The Credit Union is having a balloting at the SLPOA Hall on October 15, 4 to 7 on expanding membership.
- 5) The SLPOA Dinner Dance is being held here at the hall on October 19th, Open at 6:30, Dinner at 8:00.
- 6) Pension Election Results were Jim Long and Ken Bradshaw elected.
- 7) President Ratermann asked the membership if they wished to

buying and selling a home, financing and title insurance fees. Also, sending you or your Charity a reward after your real estate transaction closes.

Secretary's Report: A motion was made by Jim Wurm, seconded by Mike Mosier to accept the minutes as printed. Motion passed on a voice vote.

Treasurers Report was given by Ed Vaclavik. A motion was made by Herman Ubben, seconded by John Cullen to accept to the treasurer's report subject to audit. Motion passed on a voice vote.

President Ratermann stated the following member passed away, Robert Richters. And, member Eugene Bauer's wife passed Members Dave away. Kassabaum is back in the hospital and Richie Williams is



WINTER MEETING SCHEDULE

December 14th

Christmas Luncheon

SLPOAHall 11:30 AM

January 8th

Monthly Meeting

SLPOAHall 11:30 AM

February 12th

Monthly Meeting

SLPOA Hall 11:30 AM

change the location of the 2014 picnics or stay at Lemay Park. Motion made, seconded and passed on voice vote to stay at Lemay Park.

8) We will be collecting bars of soap again for the needy at the November and December meetings.

President Ratermann then introduced guest speaker John Kurz with Homes for Heroes. He then introduced Betsy Wells and Brian Theis who all spoke on how the Homes for Heroes program works. How it can help with having bypass surgery. Old business: None

New business: Craig Kriska (SLCPD) is going to get the park permits for next year's picnics

Mr. Pona said there were 67 members in attendance today. Four attendance prizes were awarded.

A motion was made by Rick Moore, seconded by Jim Glascock to adjourn. Motion passed on a voice vote. The meeting adjourned at 11:56 AM.

STEPHEN W. THURMER

Attorney at Law

SLPOA Approved Legal Counsel

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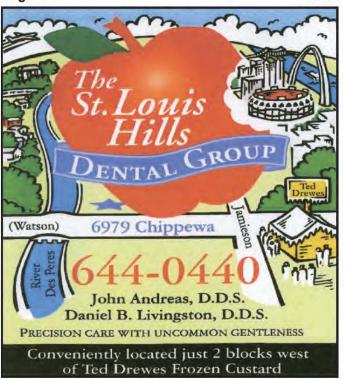
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CHAPLAIN'S CORNER

By Clarence Hines

Am a Police Officer



Clarence Hines

I saw the following poem originally posted on Coptalk by Mike Hanlen (Thanks Mike!) I think it captures perfectly the essence of a Police Officer. It certainly resonates in my heart and makes me wonder how officers can keep it all together. The reality is there are so many who can't and don't. There are many of our brothers and sisters who are suffering in silence, or turn to other things to dull the pain. While so much of the following poem clearly elevates us to heroic status, we know there is a real elevates us to heroic status, we know there is a real cost for being a lawman. We often don't feel like heroes or even care if others call us heroes; for we know in our hearts that we serve not because we want to, but because we have to. We have been called and equipped by God to be a law man. That makes the cost worth it in my opinion. May this poem

encourage you as much as it did me. To the police officers who may be struggling, please reach out to PAS or a police chaplain. Hove you all and I'm always praying for you my law enforcement brothers and sisters. Stay safe and be blessed!

I am a police officer

I went to college, got a degree I applied at local, state, and federal agencies I endured testing, drug, psych, polygraph, and comprehension
I went through backgrounds, family / friends, co-workers, neighbors – interviewed I trained, before, during, after, the academy -I sacrificed time, sleep, and hobby -

I am a police officer

I learned, lasted, endured, changed -I worked midnights, patrolled the streets while you slept I stopped the guy that was lurking outside your walls came fast when you called for help I stopped that man who was looking to do you harm

I am a police officer

I've broken ties of family, friends who choose a different path I've been looked down upon, up to, and cast aside I've answered questions, given advice, and even cried

I am a police officer

I've seen the things they won't even put in the news I've held your babies after a crash I've comforted you, calmed you, and told you to wait I've seen you at your worst, your best, and in between

I am a police officer

I've asked you questions that touched your soul I've started the process to help make you whole l've talked to your sons, your daughters about unthinkable things l've gone after the one who invades your dreams l've held your hand when no one else would I've seen and done more than anyone should

I am a police officer

I know about things that would keep you up at night



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I go to sleep and rise again for the fight I risk my body, my mind, and my soul I take the lumps that at times only I know

I am a police officer

I am criticized for being too cold I am told not to be warm or let emotions get hold am demonized in the news am blamed for financial woes am taken for granted by you I have friends who have taken a life I've known friends who have given theirs for you

I am a police officer

I strap on a gun, a bullet proof vest, Taser, pepper spray, baton I load a shot gun, slug gun, and rifle I look for trouble before it finds you step between you and those who would do you harm give you orders, advice, and strength come when you call, nothing to big, or to small I am professional, in word and in deed I am aggressive to those who do wrong am comforting to those in need I am all things to you

I am a police officer

I am injured I am stressed I am fulfilled I am trying to do the right thing I am here, I am there, I am where you don't want to be

I am a police officer

I have been bitten, and pushed I have been struck by fist, feet, bottles, bats, and cars I have been spit upon, thrown up on, and more I continue to come back for more

I am a police officer

I am brave, I am strong I am soft, I am caring I look to help, to change what I can I am human too, look me in the eye I live, love, work, play, and die I have kids in school, go to church, and pray I am involved with the community in which I play

I am a police officer

Next time you drive down the street Don't look in your mirror in fear Think of me, pray for me and give me your ear

I am a police officer, I am here http://lawenforcementtoday.com/2013/10/03/i-am-a-police-officer/

Lords Blessings, Rev. Clarence E. Hines (SLMPD Chaplain) cehines777@yahoo.com

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HEALTH AND FITNESS

By Colleen Rossomanno Exercise Physiologist MS, HFS, ACSM

One exercise that should be a part of just about everyone's routine is the squat. The squat targets the butt, hips, legs, calves, shins, thighs, and (believe it or not) your abs too! The legs move the weight, abs and lower back stabilize it, arms squeeze the bar (if doing a weighted squat), etc. Whether you are performing a body weight squat or a weighted variation, this exercise is a great addition and necessary exercise for your workout routine. Furthermore, a squat will help you build muscle quickly, gain strength and flexibility, and strengthen your knees.

Squats strengthen your legs by working them through a full range of motion, which will help in not only physical tasks, but everyday activities. No more bending over to pick up an object, you can just squat and protect your back at the same time. They can also enhance your flexibility because you need flexibility to do a regular squat. Unlike what many individuals have heard a squat, when done properly, will also strengthen your knees by improving the surrounding muscles. However the key word here is properly because just like any other weight training exercise or

The Beloved Squat:

Reprint from November 2012



movement for that matter, when done incorrectly especially for a period of time, you WILL HURT YOUR KNEES. Therefore it is important, to execute the move correctly in order to get the desired results from the exercise while preventing future injuries.

When first beginning to do a squat, take your time, move slowly through the exercise and only go as deep as you can do comfortably to maintain form. As your strength and flexibility increase, you will be able to perform a deeper squat then previously, but only when your body is ready or else form will inevitably be compromised.

Step 1 Starting Position: Begin standing with feet slightly wider than hip-width and toes turned out slightly. Hands are by the sides with palms facing inward. Pull the shoulders down the back toward hips.

Step 2: Engage abdominal/core muscles to stabilize the spine ("bracing"). Keep chest lifted and chin parallel to the floor. Shift weight back into the heels as the hips begin to push toward the wall behind you.

Step 3: Downward Phase: Begin this phase by hinging at the hips, shifting them back and down. The hips and knees bend simultaneously. As you lower your hips the knees bend and will start to shift forward slowly. Try to prevent your knees from traveling too far forward past the toes. Keep the abdominals/core muscles engaged and try to keep your back flat (do not tuck the tail or arch the low back).

Step 4: Continue to lower until thighs are parallel or almost parallel to the floor. If the heels begin to lift off the floor or torso begins to round, return to start position. Be aware of any movement that may occur at the feet, ankles and knees. Work to ensure that the feet do not move, the ankles do not collapse in or out and the knees remain lined up with the second

Step 5: From the Lowered Position: Keep the knees aligned with the second toe and body weight evenly distributed between the balls and heels of both feet. If you can view this from the side, your shinbone should be parallel with your torso and the low back should appear flat or may be showing the beginning of some rounding.

Step 6: Upward Phase: While maintaining the position of your back, chest and head and with the abdominals engaged, exhale and return to start position by pushing your feet into the floor through your heels. The hips and torso should rise together. Keep the heels flat on the floor and knees aligned with the second toe. Think about inhaling on the way down and exhaling while exerting on the way back to the initial standing position.

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US MARINE CORPS B-DAY (USMC-1775)	11 VETERANS DAY	12	13 VETERANS MTG 11:30AM POLICE WIVES MTG 7PM	14	15	16
17	18	19	20 MOVED GENERAL MEMBERSHIP MEETING	21	PAYDAY	23
24	25 HALL / KOWALSKI LUNCHEON	26	GUNS & HOSES	28 THANKSGIVING DAY CHRISTMAS IN ST. LOUIS PARADE	BLACK FRIDAY	30 SMALL BUSINESS SATURDAY

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1	2 PERIO	DD 13 ST. NICHOLA DAY	AS 4	5	6 PAYDAY	7 PEARL HARBOR
8 SLPWA AFTERNOON W/SANTA	9	10	11 VETERANS MTG 11:30AM POLICE WIVES MTG 7PM	12	13	14
15	16	17 = ALU	18 GENERAL MEMBERSHIP MEETING MOVED	19 V & G F G	20 PAYDAY	21
22	23	24	25 MERRY CHRISTMAS	26	27	28
29	30	31 NEW YEARS I FUN W/O GU 1ST NIGHT	INS	MATH	4))
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RY 2014 MONDAY TUESDA	AY WEDNESDAY THURS	SDAY FRIDAY SATURDA
	1 NEW YEARS DAY	3 PAYDAY 4
6 7	8 VETERANS MTG 11:30AM POLICE WIVES MTG 7PM	10 11
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